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UNIVERSITY *of* WASHINGTON



ANNUAL SECURITY
AND FIRE SAFETY
REPORT 2022 - 2023

TABLE OF CONTENTS

<u>Annual Security and Fire Safety Report, and Drug-Free Schools Act Information - 2022-2023</u>	5	<u>First Year Programs</u>	26
<u>Campus Safety and Security</u>	5	<u>Inter-collegiate Athletics</u>	27
<u>Training of UWPD</u>	7	<u>Fraternities and Sororities</u>	27
<u>Seattle Police Department and Non-Campus Criminal Activity</u>	7	<u>Procedures Victims Should Follow in the Case of Alleged Dating Violence, Domestic Violence, Sexual Assault, or Stalking</u>	27
<u>Reporting a Crime or Emergency</u>	8	<u>Procedures the University Will Follow in the Case of Alleged Dating Violence, Domestic Violence, Sexual Assault, or Stalking</u>	31
<u>Voluntary, Confidential Reporting</u>	9	<u>Privacy and Recordkeeping</u>	32
<u>Medical Response</u>	10	<u>Procedures for University Investigation and Disciplinary Action</u>	32
<u>Weapons Policy</u>	10	<u>Available Sanctions</u>	34
<u>Preparing and Reporting Crime Statistics</u>	10	<u>Sex Offenders</u>	35
<u>Classification of Crimes</u>	12	<u>Alcohol and Illegal Drugs</u>	35
<u>UW Seattle Crime Statistics</u>	13	<u>LiveWell: Alcohol Education</u>	36
<u>Crime Prevention and Security Awareness Education Programs</u>	16	<u>Health Risks</u>	36
<u>Community Engagement Unit - UW Police</u>	16	<u>Federal Drug Laws</u>	37
<u>NightRide, Husky NightWalk, and Hospital Public Safety Escorts</u>	17	<u>Washington State Drug Laws</u>	38
<u>Rape Aggression Defense (RAD) - UW Police</u>	17	<u>Emergency Management</u>	39
<u>SafeCampus</u>	17	<u>Emergency Response and Community Notification of Immediate Threats</u>	39
<u>Campus Security Advisory Committee</u>	18	<u>Emergency Planning and Procedures</u>	41
<u>Clery Compliance Committee</u>	18	<u>Emergency Evacuation Training</u>	41
<u>Safety of Minors</u>	18	<u>Timely Warnings</u>	42
<u>LiveWell Student Advocate</u>	18	<u>Testing of Procedures</u>	43
<u>Responsibilities of the UW Community</u>	19	<u>Missing Students: On-Campus Housing Policies</u>	44
<u>Policy Statements relating to Sexual Assault, Dating Violence, Domestic Violence, and Stalking</u>	19	<u>Registering a Confidential Contact</u>	44
<u>Sexual Assault and Consent</u>	23	<u>How to Report a Missing Person</u>	44
<u>Domestic Violence and Intimate Partner (Relationship) Violence</u>	23	<u>HFS Missing Person Protocol</u>	44
<u>Stalking</u>	24	<u>Security of and Access to Facilities</u>	45
<u>Educational Programs and Campaigns</u>	25	<u>Office of Global Affairs and UW Study Abroad</u>	46
<u>Husky Prevention & Response</u>	25	<u>University of Washington Fire Safety Report</u>	48
<u>Livewell: Center for Student Advocacy</u>	25	<u>Fire Safety Systems in Student Housing Facilities and Fire Drills</u>	55
<u>Peer Health Educators</u>	26	<u>Definitions of Terms Used in This Publication</u>	58
<u>EPIC Programs</u>	26		

From the *PRESIDENT*

Throughout the 2021-22 academic year, it has been a pleasure to witness the return of the majority of students, faculty and staff to learning, work and activities on campus. Though joyful, that period of transition has brought its own challenges to safety and security. Additionally, our University must continue the work of reckoning with the effects of systemic inequities and making our campus environment a safe, secure, welcoming space for all the members of our community.

The report that follows contains information about what steps we have taken to keep our community safe, including programs to support the well-being of our community. This includes information about efforts to prevent and address incidents of gender-based violence and intimate partner violence as well as issues related to alcohol and illegal drug abuse. It also includes information on crime statistics on and near campus. Above all, this report reflects our commitment to being transparent and accountable for creating a safe and welcoming campus environment, as well as our recognition that the responsibility for doing so lies with us.

I encourage you to spend some time with this report; creating a community that feels safe, secure and welcoming begins with leadership, but flourishes with the support and engagement of informed community members. Thank you for helping to make the University of Washington a safe and supportive place to live, learn, work and discover.

Ana Mari Cauce
President, University of Washington



Message from the Office of the Chief, ***UW Police***

Our commitment to provide quality service to our community has never wavered. With a return to a sense of normalcy and with a vibrant campus, we are dedicated to ensuring our community feels safe and secure during their daily activities on the University of Washington Seattle campus. The professionals of the University of Washington Police Department continue to work with our campus partners to provide services and resources to all members of our community.

I encourage you to take moment and review our annual Clery report. In it you will find statistics and valuable information on programs designed to help facilitate safety on our campus. We are committed to providing unprecedented service to all who study, work, or visit one of the nation's most beautiful and highly accredited educational and research institutions. Safety is a responsibility of us all and I want to thank you for doing your part in helping us accomplish this mission.

*Craig L. Wilson,
Interim Chief of Police*



Annual Security and Fire Safety Report, and Drug-Free Schools Act Information – 2022-2023

(2019, 2020 and 2021 Statistics)

For a community of more than 60,000 students and 30,900 faculty and staff, the University of Washington is a relatively safe place to be; however, it is subject to many of the same problems that occur in the greater Seattle urban community in which it is located.

The following information has been prepared to increase your awareness of the programs to aid your safety and well-being. Portions are also provided in compliance with the federal Safe and Drug-Free Schools and Communities Act (20 USC 1145g), and the Higher Education Opportunity Act (Title 20 U.S. Code Section 1092 Disclosure of Campus Security Policy and Campus Crime Statistics), also known as the Jeanne Clery Act.

Campus Safety and Security questions?

Contact: UWPD Clery Compliance Coordinator at 206-221-1967 or clery@uw.edu.

Fire Safety Report questions?

Contact: UW Environmental Health & Safety Department at 206.543.7262.

Campus Safety and Security

The University of Washington Police Department (UWPD) has the primary responsibility to act upon law enforcement matters and perform police functions for the Seattle campus, working closely with Seattle Police Department and other law enforcement agencies throughout Washington State.

The UW Police primary jurisdiction is as follows:

The main campus, to include all University of Washington buildings, common areas, parking areas and roads to the east of 15th Ave NE, south of NE 45th Street, west of Montlake Boulevard NE and north of NE Pacific Street.

The east campus, to include all University of Washington buildings, common areas, structures, parking areas and roads to the east of Montlake Boulevard NE, south of NE 45th Street, west of Mary Gates Memorial Drive, north of Union Bay and south of NE 41st Street to the eastern boundary of the Center for Urban Horticulture.

The south campus, to include all University of Washington buildings, common areas, parking areas and roads to the east of 15th Ave NE, south of NE Pacific Street, west of Montlake Boulevard NE and north of the Lake Washington Ship Canal.

The west campus, to include all University of Washington buildings, common areas and parking areas to the east of 6th Avenue NE (including Benjamin Hall), south of NE 45th Street, west of 15th Ave NE, north of NE Boat Street/NE Pacific Street with the exception of the following premises: College Inn at 1406 NE 40th, LDS Seattle Institute of Religion at 3925 15th Ave NE and Bean & Bagel at 1410 NE

40th. West campus includes the following roadways: Lincoln Way, Cowlitz Road and the NE Campus Parkway common grass median.

The UW Police primary jurisdiction also includes some buildings that do not fall in the footprint delineated above. Those buildings include:

Creative Communications – 3901 7th Ave NE

Northlake Building – 814 NE Northlake Place

Eagleson Hall – 1417 NE 42nd Street

Social Work/Speech and Hearing Bldg – 4101 15th Ave NE

Plant Services – 4515 25th Ave NE

Benjamin Hall – 670 NE Northlake Pl

Communications & Computing – 4545 15th Ave NE

UW Tower – 4333 Brooklyn Ave NE

UW Tower Bldg A – 4328 Brooklyn Ave NE

Collegiana Building – 4311 12th Ave NE

Roosevelt I Building – 4225 Roosevelt Way NE

Roosevelt II Building – 4245 Roosevelt Way NE

Parking Areas: H5, W2, W40, W44, W45, W46 and N28

The following off-campus housing areas, including all University of Washington buildings, common areas and parking areas are under the UWPD jurisdiction:

Blakeley Village – 4747 30th Ave NE

Laurel Village – 4200 Mary Gates Memorial Drive

Nordheim Court– 5000 25th Ave NE

Commodore Duchess Apartments– 4009 15th Ave NE

Please note that the physical street addresses given are not the mailing addresses for these buildings.

The UW Police routinely patrol and investigate self initiated crime at the fraternities and sororities north of NE 45th. Seattle Police Department maintains primary jurisdiction and investigates all major crimes that occur in that area.

UWPD police are sworn peace officers, performing the same services as those of any police agency, including full powers of arrest. UWPD investigates all crimes and enforces federal, state and local laws as well as Washington Administrative Code rules within the University of Washington's jurisdiction. Commissioned officers patrol the campus on a 24-hour basis and staff a detective unit, a bicycle patrol and a Community Engagement Unit that offers a variety of programs and services on personal and property protection to the campus community. In addition to the commissioned officers, the department also employs full- and part-time non-commissioned Campus Safety Responders who patrol properties including the Residence Halls, and who assist in the enforcement of University rules and regulations and the safeguarding of the campus community. The department is headed by the Chief of Police, who currently reports to the Vice President of Student Life.

The University of Washington employs Campus Safety Responders. These staff members have the authority to ask persons for identification and to determine whether individuals have lawful business on campus.

Safety personnel are typically assigned to particular areas of campus, such as the UW Tower or the UW Medical Center, but their authority to request identification extends throughout campus, depending on their assignment for the day. Campus Safety Responders do not have the authority to arrest. Criminal incidents are referred to the UW Police.

The UWPD maintains a 60-day crime/incident log, which includes: offense description, date the crime/incident was reported, date and time the incident occurred, general location of the incident and disposition. To view the UW Campus 60-day crime log visit: <http://police.uw.edu/crimedata/60daylog/>. Hard copies of the report may also be obtained at the UW Police Department Monday through Friday, 8 am-12 pm and 1:00-2:45 pm, excluding holidays.

Harborview Medical Center maintains a separate 60-day crime log. Their crime log includes the type of crime, case report number, the date the crime was reported to Harborview Security Services Department, the date and time of occurrence, the general location of the crime and disposition if known. To request a hard copy of the 60-day crime log, call 206.744.4913.

Training of UWPD

The UWPD Training Unit ensures that all officers receive the requisite number of training hours each year. Training subjects include firearms qualification, diversity/cultural awareness, ethics, critical incident response, first aid/CPR, defensive tactics and many other facets of crime prevention and deterrence. Officers receive this training in formal training blocks, electronically, at roll call, and through training bulletins.

All UWPD police officers have successfully completed training at the Washington State Criminal Justice Training Commission Academy or an equivalent institution recognized by the Commission. Many UWPD officers hold either an associate or bachelor's degree in the sciences related to criminal justice, sociology, psychology, community relations or other public service- related fields.

Seattle Police Department and Non-Campus Criminal Activity

The UWPD maintains a working relationship with the Seattle Police Department (SPD). UWPD and SPD officers communicate at the scene of incidents that occur on and around the University campus. UWPD and SPD detectives collaborate on joint investigations.

SPD and UWPD have a written memorandum of understanding regarding UWPD's patrols of the non-campus, privately-owned housing north of main campus, which are primarily occupied by students. This neighborhood is commonly known as the North of 45th Neighborhood. This allows the UWPD to regularly conduct patrols of the fraternities and sororities in this area and UW police officers may issue citations or infractions in SPD's jurisdiction. The neighborhood currently has 50 privately-owned residences housing individual fraternities and sororities. The UW Interfraternity Council and the UW Panhellenic Association are the only officially recognized student groups with privately owned and controlled housing.

The UWPD has a written memorandum of understanding with the Seattle Police Department and the King County Sheriff's Office setting forth roles and responsibilities relating to the prevention and response to sexual assault. It is further the purpose of this memorandum of understanding to promote collaboration between the agencies to enhance

the reporting, investigation, and appropriate response to sexual assault, violent crimes and hate crimes. The UWPD does not have an additional written memorandum of understanding with Seattle Police for the investigation of other alleged criminal offenses, although the two departments do have written mutual aid agreements in place. Additionally, an Interlocal Cooperation Agreement has been made with all four-year public higher education institutions in Washington State to assist with major investigations and other specialized services. The UWPD does not have a written memorandum of understanding with the Washington State Patrol for the investigation of alleged criminal offenses, although the two departments do have written mutual aid agreements in place.

Pursuant to WAC 478-121-120, Creating a public nuisance in neighboring communities, the University shall have the authority to hold students accountable under this conduct code for misconduct within any residential or commercial communities adjacent to a university campus. Conduct proceedings may be initiated if the University is made aware that a student or student organization has been contacted by a law enforcement agency regarding, and is determined to have engaged in, conduct that is in violation of a state statute or municipal ordinance and has a direct quality of life impact on community residents or businesses, including, but not limited to, creating a public nuisance due to noise, residential disturbance, intentional destruction of property, urinating in public, or criminal trespass.

Although not required, SPD may contact UWPD regarding non-campus incidents involving UW students, who may then be subject to citation or arrest by SPD as well as University disciplinary proceedings conducted by the Office of Community Standards & Student Conduct, Office of Fraternity & Sorority

Life or Housing and Food Services. This includes non-campus criminal behavior by students at non-campus locations of student organizations officially recognized by the UW, including student organizations with non-campus housing facilities (i.e., fraternities and sororities).

Reporting a Crime or Emergency

Community members, students, faculty, staff and guests are encouraged to report all crimes and public safety related incidents to the UWPD in an accurate and timely manner when the victim of the crime elects to and/or is able, physically/mentally, to make such a report.

To report a crime or an emergency at the Seattle campus, call 911 from any campus telephone to make a report to a commissioned peace officer. Outside the University system, dial 911 and the dispatch operator will patch you through to the appropriate law enforcement agency that has jurisdiction. To report a non-emergency safety matter, call the UWPD through the non-emergency line at 206.685.8973. You may dial 5.8973 within the University telephone system. The UWPD Dispatch Center is available 24 hours per day, every day of the year. The UWPD Dispatch Center can also be reached using any of the 24 outdoor Emergency Code Blue phones located throughout campus. These phones are 9-foot blue posts labeled "emergency" and have a constant blue light. Push the button for 911 and a blue strobe light will flash intermittently and a UW police officer will be dispatched as appropriate. There are also emergency phones located in each of the campus parking garages and there are two Public Announcement speakers at Terry and Maple Halls. In a non-emergency situation, you may also report a crime at the police station at 3939 15th Avenue NE.

In response to a call to the UWPD Dispatch Center, a call taker may dispatch an officer, forward the call to Seattle Fire or the Seattle Police, request that the victim be placed in contact with a police officer to take a report, file an online report or take other action as appropriate. UWPD patrol officers investigate misdemeanor crimes where appropriate. Felony investigations are launched by patrol officers and subsequently forwarded to the UWPD Detective Unit for follow-up.

Crimes should be reported as soon as possible to the UWPD to ensure inclusion in the annual crime statistics in this report, for inclusion in the 60-day crime log and to aid in providing timely warning notices to the community. The UWPD withholds the victim's name when making timely reports to the campus community of crimes considered a threat to other students and employees. Names of victims of crime are also not disclosed when nondisclosure is in accordance with public records requests.

The UWPD works closely with the Office of Public Records and Open Meetings to achieve compliance with all public records requests. The University completes publicly available recordkeeping requirements, including Clery Act reporting and disclosures, without the inclusion of identifying information about the victim(s).

The institution will, upon written request, disclose to the alleged victim of a crime of violence or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by the UW against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim.

Victims have the right to report crimes, including but not limited to domestic violence,

relationship violence, sexual assault and stalking to other campus authorities besides law enforcement if the victim so chooses. Victims may also obtain help from campus authorities to assist in reporting to law enforcement. Victims may also decline to report to police or any campus authority.

Did you know: The SafeZone App gives you direct access to the fastest possible safety assistance regardless of where you are. Inside the UW's Seattle campus, the app provides you with immediate access to UP Police when you need assistance. Outside of the UW's Seattle Campus, the app will connect you to the relevant local emergency services. You can use SafeZone to:

- Call for Assistance, if you have general, non-emergency questions about campus safety services
- Call for Medical issues, if you or someone near you needs urgent medical help
- Call for an Emergency, if you feel threatened, need urgent help or witness a crime in progress
- Set the Safety Timer to voluntarily share your location with UW Police for a virtual guardian service on the Seattle campus
- Check In to voluntarily share your location with the UW Police while you're on the Seattle campus
- You can also use SafeZone to access safety information relevant to your time at the UW through the Safety Resources menu.

Voluntary, Confidential Reporting

The UW Police Department has a voicemail Tip Line established for confidential reporting of incidents and for providing confidential tips to assist in the investigation of incidents. The Tip Line can be reached by calling 206.685.TIPS (8477) from any off-campus phone or 5.TIPS (8477) from any on-campus phone. This

voicemail is checked on a regular basis by a UWPD supervisor or his/her designee. All information is recorded in a Tip Line Call Register and forwarded to the appropriate UW Police unit for follow up.

Medical Response

Students, faculty, staff and guests of the University should report any medical emergency on campus to UW Police immediately by dialing 911 on any campus telephone, activating an Emergency Code Blue phone tower on the campus grounds or by activating an emergency phone box located in parking garages and select University buildings. UW Police can also be notified from off-campus telephones or via cellular telephone by dialing 911 or 206.685.8973 for non-emergencies.

The UW Police emergency 911 Dispatch Center operates 24 hours a day, 7 days a week the entire calendar year. UW Police 911 procedures require joint dispatching of UW Police and the Seattle Fire Department to all medical emergencies within the University's Seattle campus jurisdiction. In addition, the UW Police operates an emergency notification system where students, faculty and/or staff of the University who have experienced a medical emergency can have an emergency contact notified. The University of Washington Medical Center (UWMC), which is nationally renowned for its services, is located in the southern portion of the Seattle campus. Additional area hospitals available include Harborview Medical Center (specializing in trauma, burn care and neurosurgery), Seattle Children's Hospital (specializing in primary and urgent care pediatrics) and Northwest Hospital & Medical Center (specializing in a spectrum of out-patient services).

Weapons Policy

The possession or use of firearms, explosives, dangerous chemicals or other dangerous weapons or instrumentalities on the University campus, except for authorized University purposes, is prohibited by WAC 478-124-020(2)(e). Written approval is required prior to accessing University property with the prohibited items listed above. Approval must be obtained from the Chief of Police or any other person designated by the President of the University. To request approval in writing, mail your request to:

University of Washington Police Department
ATTN: Chief of Police
3939 15th Avenue NE Seattle, WA 98105

If you do not have this approval, you must store your weapon with the UWPD for safekeeping while you are on campus. To schedule an appointment to secure your weapon at the UWPD, call 206.685.8973. Violation of this policy by students, faculty, staff or visitors to the Seattle campus may be subject to disciplinary actions and/or civil or criminal citation. One must be aware of campus boundaries regarding this policy; campus boundaries are described on the UWPD Web site at <http://police.uw.edu/aboutus/jurisdiction/>.

Preparing and Reporting Crime Statistics

UWPD discloses all incidents reported to the department that fall into any of the required reporting classifications as a statistic in this annual report. The UW collects statistics of domestic violence, dating or relationship

violence and stalking incidents reported to campus security authorities. These statistics are published in this annual security report.

The UWPD Clery Coordinator culls the statistical data for this report from multiple sources, including UWPD's internal Report Management System. The Clery Coordinator also requests statistical information from all campus security authorities (as defined by federal law) and from deans, directors and department heads. The campus security authorities include the professional counselors on campus who are not required to report but may do so voluntarily.

Members of the community are encouraged to call the police to report crimes for this annual disclosure of crime statistics.

Crime statistics are reported in the year they were reported in and not necessarily the year in which incidents occurred. If a crime is reported, it is included in the annual statistics, regardless of the decision by a court, coroner, jury, prosecutor or other similar non-campus official. Clery Act reporting does not require that an investigation be initiated or that the University disclose identifying information about the victim.

For purposes of reporting crimes in the FBI's Uniform Crime Reporting system, the "Hierarchy Rule" is used when more than one criminal offense is committed during a single incident; in those cases, only the most serious offense is included in the University's Clery Act statistics. The exception to the hierarchy rule in Clery statistical reporting applies to cases where an individual is a victim of a sex offense and a murder during the same incident.

This report contains information about on- and off-campus resources and the University makes this publication available to all UW community members. Offices listed are not

crime reporting entities for the UW. Crimes should be reported to the UWPD to ensure inclusion in the annual crime statistics, inclusion in the 60-day crime log and to aid in providing timely warning notices to the community when appropriate.

The statistics in this report are published electronically by the Office of the Vice President of Student Life in an accessible format. The UWPD submits the annual crime statistics to the U.S. Department of Education (ED), which are available to the public on the ED Web site.

The University discloses the availability of this annual report to enrolled students, potential students and current employees on an annual basis electronically. All current University employees and students receive an electronic notification that includes a brief summary of the contents of this report and its location online as well as information on how to obtain a hard copy of this report. The report is disclosed to potential employees on the University's Human Resources home page where all applicants must begin employment research at <https://hr.uw.edu/jobs/before-you-apply/>. The report is also disclosed to potential students through the Registrar's Office.

The crime information contained in the Annual Security and Fire Safety Report pertains to crimes on the UW Seattle campus as well as crimes that occur immediately adjacent to the campus and crimes that occur in or on non-campus buildings or property that the UW owns or controls or are owned or controlled by the Interfraternity Council. Some examples of non-campus buildings include the officially recognized UW fraternity and sorority houses north of campus, Harborview Medical Center, Friday Harbor Laboratories and the Rome Center.

UW Bothell and UW Tacoma, separate campuses, report their crime information in separate documents.

Classification of Crimes

Crimes listed herein are classified using the FBI Uniform Crime Reporting Handbook and relevant federal law (the Clery Act). Please see definitions at the end of this report.

For murder/non-negligent manslaughter, negligent manslaughter, rape, forcible fondling, incest and statutory rape, aggravated assault, domestic violence, dating violence and stalking, the number of victims is indicated. For robbery, burglary, larceny, vandalism and arson, one offense is counted per distinct operation regardless of the number of victims. For motor vehicle theft, each vehicle taken (or attempted to be taken) is counted separately. For liquor, drug and weapons violations, the statistics indicate each person arrested. Incidents of domestic violence, dating violence and stalking are counted according to the underlying crime—i.e., property crimes and robbery are counted by operation and crimes against persons except robbery are counted by the number of victims.

Note that some domestic violence and dating violence incidents are counted twice in this report: once under domestic or dating violence and once under the underlying crime (if Clery reportable), such as aggravated assault. Hate crimes are not considered distinct offenses, but are crimes (such as assault or vandalism) motivated by the suspect's bias. Most hate crimes are counted in the crime statistics in this report. The exceptions are simple assault, intimidation, larceny, vandalism and other crimes that involve bodily injury that are not included in the required reporting categories but are reported separately as hate crimes. Also, crimes motivated by prejudice against a victim's national origin and crimes motivated by prejudice against a victim's gender identity are reported as hate crimes. University-Wide Student Conduct Code Disciplinary Statistics and Residence Hall Alcohol, Drug and Weapons Violations (Disciplinary Referrals table below) may also have been reported to UWPD as crimes and so may also be included in the Campus Crime Statistics table.

UW Seattle Crime Statistics

Campus Crime Statistics	GEOGRAPHIC LOCATION					
Offense Reported by Hierarchy	Year	On- Campus Property	On-Campus Student Housing	Non-Campus Property	Public Property	Unfounded
Murder/Non Negligent Manslaughter	2021	0	0	0	0	0
	2020	0	0	0	0	0
	2019	0	0	0	0	0
Negligent Manslaughter	2021	0	0	0	0	0
	2020	0	0	0	0	0
	2019	0	0	0	0	0
Rape	2021	14	7	8	0	0
	2020	17	10	15	0	0
	2019	17	12	19	0	0
Forcible Fondling	2021	16	3	1	2	0
	2020	5	0	4	0	0
	2019	15	1	5	0	0
Incest	2021	0	0	0	0	0
	2020	1	1	0	0	0
	2019	0	0	0	0	0
Statutory Rape	2021	0	0	0	0	0
	2020	0	0	1	0	0
	2019	0	0	0	0	0
Robbery	2021	7	1	7	0	0
	2020	5	0	17	1	0
	2019	4	0	5	0	0
Aggravated Assault	2021	7	0	7	0	0
	2020	5	2	32	0	0
	2019	4	0	12	0	0
Burglary	2021	62	11	38	0	1
	2020	125	22	78	0	1
	2019	97	15	87	0	0
Motor Vehicle Theft	2021	34	0	17	1	0
	2020	20	0	28	0	2
	2019	7	0	29	0	0
Arson	2021	8	4	1	0	0
	2020	0	0	1	0	0
	2019	0	0	7	1	0

VAWA Offenses	GEOGRAPHIC LOCATION					
Offense	Year	On-Campus Property	On-Campus Student Housing	Non-Campus Property	Public Property	Unfounded
Domestic Violence	2021	5	5	7	0	0
	2020	19	9	22	0	0
	2019	20	6	42	1	0
Dating Violence	2021	8	4	0	0	0
	2020	8	0	24	0	0
	2019	17	8	57	0	0
Stalking	2021	52	14	8	0	0
	2020	30	6	16	0	0
	2019	67	5	1	0	0

Unfounded Crimes

2021: One unfounded crime.

2020: Three unfounded crimes.

2019: Zero unfounded crimes.

Hate Crimes

2021: One on-campus intimidation incident characterized by National Origin bias

One on-campus robbery incident characterized by Race bias

One non-campus simple assault incident characterized by National original and Ethnicity bias

Three on-campus vandalism incidents characterized by Race bias

One on-campus vandalism incident characterized by Sexual Orientation bias

One non-campus Aggravated Assault characterized by Race bias

2020: Four non-campus intimidation incidents characterized by Race bias

One non-campus aggravated assault incident characterized by Race bias

Two non-campus intimidation incidents characterized by Religious bias

One non-campus intimidation incident characterized by Sexual Orientation bias

2019: One non-campus aggravated assault incident characterized by Race bias

One non-campus aggravated assault incident characterized by Sexual Orientation bias

Four non-campus intimidation incidents characterized by Race bias

One non-campus intimidation incident characterized by Sexual Orientation bias

Six non-campus simple assault incidents: three characterized by Race bias and three characterized by Sexual Assault bias

Arrests and Disciplinary Referrals		GEOGRAPHIC LOCATION				
Offense Reported by Hierarchy	Year	On-Campus Property	On-Campus Student Housing	Non-Campus Property	Public Property	Unfounded
Arrests: Weapons	2021	1	0	0	0	0
	2020	0	0	1	0	0
	2019	5	0	4	0	0
Disciplinary Referrals: Weapons	2021	0	0	0	0	0
	2020	0	0	0	0	0
	2019	1	1	0	0	0
Arrests: Drug Abuse Violations	2021	2	0	0	1	0
	2020	1	0	0	0	0
	2019	7	1	6	0	0
Disciplinary Referrals: Drug Abuse Violations	2021	41	41	0	0	0
	2020	48	48	0	0	0
	2019	146	145	0	0	0
Arrests: Liquor Law Violations	2021	0	0	1	0	0
	2020	0	0	0	0	0
	2019	32	9	35	0	0
Disciplinary Referrals: Liquor Law Violations	2021	128	126	7	0	0
	2020	222	221	3	0	0
	2019	498	498	5	0	0

Crime Prevention and Security Awareness Education Programs

The University provides security awareness programs for both students and staff. The programs address safety procedures and encourages students and staff to be responsible for the safety of themselves and others. The University also provides crime prevention programming. Read more about the various programs below.

Community Engagement Unit — UW Police

The implementation of COVID-19 response measures during 2020 necessitated significant changes to the provision of UWPD's Crime Prevention and Community Awareness Programs. In person sessions were not offered. Remote, online programming was made available to the community via live Zoom webinars/meetings and through content uploaded to the UWPD's and First Year Programs' websites.

The UW Police Department's Community Engagement Unit (CEU) represents the department at campus orientations for new incoming students, parents and employees. The CEU staffs resource booths at community tabling events, provides seminars on personal and workplace safety, conducts office and environmental security surveys, maintains a database for electronics registrations, partners with Bike Index to facilitate bicycle registrations, and addresses other security related topics as requested by student organizations and University departments. CEU requests can be made by e-mail engagepd@uw.edu or by telephone at 206.685.1916.

Annual crime prevention and safety presentations are facilitated by the UWPD in the summer prior to each academic year for new students, and separately, for their parents/guardians. Topics include how to report crimes, response to major incidents and personal safety tips. In addition, information about the police department security procedures and practices, emergency alert systems and community resources is provided at these orientations. Twenty-eight new student and parent presentations were provided for more than 14,200 participants.

The CEU facilitates campus violence prevention, safety presentations, and active threat/workplace violence prevention presentations by request for students, faculty and staff at on-campus and off-campus locations. In addition to new student and parent orientation presentations, UWPD employees thus far in 2021, facilitated safety talks, discussions about emergency preparedness, crime trends and other presentations with almost 200 people attending.

Bicycle serial number registration is free and easy to complete online at <http://police.uw.edu/crimeprevention/loveyourstuff/>.

The UWPD provides training in the fall to Resident Advisers (RAs) on security and, through the RA Fire Academy, may partner with University of Washington Environmental Health & Safety Department (EH&S) to provide fire safety training. Emergency Preparedness presentations are facilitated by UW Emergency Management (UWEM) upon request or for special initiatives on preparedness, please visit the home page of the Office of Emergency Management (UWEM) at <https://www.washington.edu/uwem/>.

NightRide, Husky NightWalk, and Hospital Public Safety Escorts

Free with a U-PASS, NightRide shuttles pick up passengers from 8 p.m. until 1:34 a.m. for the East Zone and from 8 p.m. until 1:39 a.m. for the West Zone, Monday through Friday (excluding University holidays and summer quarter). All shuttles are wheelchair accessible and operate every 20 minutes; every 30 minutes after midnight. Schedules are posted at each of the NightRide stops. For more information, visit <https://facilities.uw.edu/catalog/nr> or email shuttles@uw.edu. You can also track the shuttles in real time on your smartphone by downloading the Ride Systems app from the iOS or Google Play stores.

Husky NightWalk is a walking escort for students, staff and faculty within the campus community. Upon request, UWPD uniformed security guards will provide a safety walk to and from campus locations between 6:00 p.m. and 2:00 a.m. year round; hours may alter during months of later darkness. Call 206.685.WALK (9255) to request an escort. Husky NightWalk also provides services to the fraternity and sorority areas north of NE 45th.

UW Medical Center Public Safety Officers provide escorts to nearby parking lots for UW Medical Center employees from the main entrance on the third floor. This service is provided for free from 3:30 p.m. until 6:00 a.m., seven days a week. For more information, contact the UWMC on-duty security officer at 206.598.5555. A van service is also available for free from 5:00 p.m. to 1:30 a.m., Monday through Friday, and the pick-up point is also the main entrance on the third floor.

Rape Aggression Defense (RAD) — UW Police

RAD is a self-defense course taught by certified instructors. The curriculum was developed with a focus on the safety of women on university and college campuses. The program is available to all female UW students and employees and teaches realistic self-defense movements for women of any age or fitness level. RAD is not a martial arts program. RAD training is one option in the prevention of rape, sexual assault, domestic violence, relationship violence, and stalking. To learn more about the training or to obtain upcoming class registration information, contact the UWPD RAD program at 206.616.0824 or e-mail raduwpd@uw.edu.

SafeCampus

The mission of SafeCampus is to foster a safe and secure UW campus community. UW faculty, staff and students work together to identify situations that might lead to violence. Early identification and intervention with appropriate resources or referrals to services can assist with coping strategies, reduce stress and/or resolve problematic situations and reduce the risk of violence occurring. The Violence Prevention & Response Program (VPRP) acts as the central point of communication and the coordinating unit for violence mitigation activities across the UW. The VPRP is a partnership of key players in campus safety and violence prevention, including Student Life, Human Resources, the Bothell and Tacoma campuses, UW and Harborview Medical Centers, the UW Police Department, Academic Human Resources, and the Graduate School.

SafeCampus telephone numbers are answered by staff specially trained to receive reports of potentially violent situations and provide resources and referrals to UW services.

SafeCampus numbers are staffed by University of Washington personnel during work hours and are routed to others for response outside of business hours.

All Campuses and Locations: 206.685.7233

When a situation of concern is reported, the VPRP team collaborates with affected UW departments to develop a coordinated response in order to mitigate the occurrence of violence on campus.

Campus Security Advisory Committee

The University of Washington Campus Security Advisory Committee was established in 1991 as required by RCW 28B.10.569 as a task force to examine annual campus security and safety issues. This Advisory Committee is responsible for reviewing the UWPD annual report to ensure accuracy and effectiveness of the report, and to make suggestions for improvement. The committee is chaired by the UW Chief of Police and typically holds bi-monthly meetings at the UWPD. Members meet to review current crime trends, safety issues, new policies and procedures, and potential problems or debates. Members represent administration, faculty, staff, recognized UW student organizations, and police/security.

Clery Compliance Committee

Under the direction of the Vice President of Student Life, a University of Washington Clery Compliance Committee was instituted October 3, 2012. The broad charge of this committee is to advise the Vice President of Student Life and other senior University leaders on issues

of compliance. The committee works collaboratively with campus departments and stakeholders to meet the goal of annual compliance in accordance with the law.

Safety of Minors

There are 200+ programs offered by the University or held in University facilities annually, with an estimated 94,000 minors in attendance. In accordance with [RCW 26.44.031 Abuse of Children](#) and under [Executive Order No. 56 Reporting Suspected Child Abuse or Neglect](#), all University employees and volunteers who have reasonable cause to believe that a child has suffered abuse or neglect must immediately report the suspected abuse or neglect to law enforcement or the Department of Social and Health Services.

LiveWell Student Advocate

LiveWell offers confidential advocacy and support for students, faculty and staff impacted by sexual assault, relationship violence, stalking, sexual harassment and other related experiences. LiveWell Advocates are available to meet with individuals and help them understand their rights and options for reporting both on campus and in the larger community as well as assist with connecting to resources, academic advocacy, and safety planning. LiveWell is safe and confidential starting point for University of Washington community members impacted by these issues. The LiveWell Advocates can be reached via email at lwadvoc@uw.edu or by phone at 206.543.6085. You can also schedule an appointment online at: <https://livewell.uw.edu/survivor-support-advocacy/>.

Responsibilities of the UW Community



Members of the University community must assume responsibility for their personal safety and the security of their property. Please use the following guidelines to help keep you and your property safe:

- Report all suspicious persons/ circumstances to the UWPD immediately by dialing 911.
- Avoid walking alone at night regardless of gender. Use the Husky NightWalk service, 206.685.WALK (9255).
- Do not allow tailgating (letting someone follow you through a locked door). Remember that residence halls are restricted to the students who live there and their guests.
- Know the locations of the Emergency Code Blue telephones and the emergency call boxes located in the parking garages.
- Engrave owner-applied numbers, such as a driver's license number, on items of value, especially if the items do not have serial numbers. Register your electronic items and bikes with the UWPD: <http://police.uw.edu/crimeprevention/loveyourstuff/>.

- Inventory your personal property and insure it with personal insurance coverage.
- Backup your computer data daily in case the machine is stolen.
- Lock up bicycles using proper locking procedures and a good quality lock such as a U-lock.
- Lock car doors and close windows when leaving your car.
- If you know you will be returning to your vehicle when it's dark outside, use well-lit parking lots. Park under a streetlight.
- Do not leave valuables in your car. If you must, put these items in the trunk prior to your arrival at your destination.
- Carry only those items of value that you need on your person: e.g., limit the amount of cash and the number of credit cards, and never carry your social security card in your purse or wallet.
- Never leave valuables (wallets, purses, books, laptops, etc.) unattended and unsecured– even for a bathroom break.
- Always lock the door to your residence hall room, whether or not you are there. Keep windows closed and locked when you are not at home.
- Do not leave messages on your door advertising your departure or arrival times. This alerts thieves of your absence. Consider removing your name if it is posted on your door.

Policy Statements relating to Sexual Assault, Dating Violence, Domestic Violence, and Stalking

1. University Policies

The University of Washington is committed to establishing and maintaining a safe working and learning environment that is free from violence. The University has published policies

describing its prevention and response processes, which include:

[Student Governance and Policies Chapter 209- Student Conduct Policy for Academic Misconduct and Behavioral Misconduct](#) – effective 8/18/17

[Student Governance and Policies Chapter 210 - Student Conduct Policy for Discriminatory and Sexual Harassment, Intimate Partner Violence, Sexual Misconduct, Stalking and Retaliation](#) – effective 8/18/17; revised 8/14/20

[Chapter 478-121 WAC - Student Conduct Code for the University of Washington](#) – effective 8/18/17; revised 12/20/21

Pursuant to chapter 34.05 RCW and the authority granted by RCW 28B.20.130, the Board of Regents of the University of Washington established rules under the Washington Administrative Code regarding student conduct and student discipline.

Sexual misconduct is prohibited by the code, which includes committing, or aiding, soliciting, or attempting the commission of, the following prohibited conduct: Sexual assault, sexual harassment, sexual exploitation, indecent exposure, stalking, and intimate partner violence, including both dating and domestic violence. The code also prohibits retaliation against those who file a complaint, grievance, or allegation of misconduct under any university policy or rule or under any law; participate in and/or cooperate with an investigation; appear as a witness at a hearing; or oppose an unlawful act, discriminatory practice, or policy.

The University revised the Student Conduct Code to reflect the University's compliance with developing laws, regulations, and guidance, particularly relating to adjudicating sexual misconduct matters.

[Executive Order No. 31 – Non-discrimination and Affirmative Action](#)

This policy has the goal of promoting an environment that is free of discrimination, harassment, and retaliation. It prohibits sexual harassment, which is unwelcome and unsolicited language or conduct that is of a sexual nature and that is sufficiently severe, persistent, or pervasive that it could reasonably be expected to create an intimidating, hostile, or offensive working or learning environment, or has the purpose or effect of unreasonably interfering with an individual's academic or work performance. This policy was most recently revised effective August 14, 2020, to clarify that it includes sexual violence, such as sexual assault and relationship violence, and to clarify the intersections among this policy, Executive Order No. 51 - Sexual Violence Elimination, and Executive Order No. 70 - Compliance with Education Department Sexual Harassment Regulations.

[Executive Order No. 51 – Sexual Violence Elimination](#)

This policy prohibits the following behavior by members of the University community including students, employees, and members of the public when the University determines that an individual's behavior affects a University interest:

- Domestic violence;
- Relationship violence;
- Stalking; and
- Sexual assault.

The policy also prohibits retaliation against any individual who seeks resources, makes a referral, reports concerns, cooperates with or participates in any investigation of allegations of violations of this policy, or is perceived to have engaged in any of these actions. This policy became effective June 26, 2016, to comply with the Clery Act, including clarifying institutional definitions relating to sexual misconduct, describing reporting options and

grievance processes, and identifying the University's confidential advocates. The policy was most recently revised effective August 14, 2020.

[Executive Order No. 54 Employee - Student Romantic Relationships and Conflicts of Interest](#)

The University's policy regarding employees engaging in romantic relationships with students, actual or perceived conflicts of interest, and exercising authority over a student.

[Executive Order No. 56 Reporting Suspected Child Abuse or Neglect](#)

This policy prohibits child abuse. Suspected perpetrators of child abuse, including University employees, volunteers, or students, may be removed from the premises and may be subject to arrest and criminal prosecution.

Employees, volunteers, or students who engage in child abuse in the workplace, or who use University facilities, property, or resources to engage in child abuse are subject to disciplinary action, including dismissal from employment, engagement, or from educational programs. Additionally, all University employees and volunteers who have reasonable cause to believe that a child has suffered abuse or neglect must immediately report the suspected abuse or neglect to law enforcement or the Department of Social and Health Services. A child is anyone under the age of 18.

[Executive Order No. 70 Compliance with Education Department Sexual Harassment Regulations](#)

This policy outlines how the University of Washington complies with the 2020 Department of Education's federal regulations, including the grievance procedures for formal complaints against employees as defined by 34 CFR 106.30 and as provided for in 34 CFR 106.45. This policy also addresses how

Executive Order No. 70 intersects with other university policies, outlines who constitutes University Officials Required to Report, and sets forth how the University will respond to reports by providing supportive measures for complainants and respondents.

[Administrative Policy Statement \(APS\) 46.8 Domestic Violence in the Workplace and Reasonable Accommodations and Leave Related to Domestic Violence, Sexual Assault, or Stalking](#)

This policy was adopted in accordance with Chapter 49.76 RCW and prohibits domestic violence in the workplace. The policy provides that perpetrators of domestic violence may be removed from university premises and subject to arrest and/or criminal prosecution. The policy also provides for leaves of absence related to domestic violence, sexual assault, or stalking consistent with RCW 49.76.030 as well as reasonable safety accommodations in response to actual or threatened violence.

[Workplace Violence Policy](#)

The University's Workplace Violence policy prohibits behavior, whether direct or through the use of University facilities, property or resources that: is violent; threatens to harm; harasses or intimidates others; interferes with an individual's legal rights of movement or expression; and/or disrupts the workplace, the academic environment, or the University's ability to provide services to the public. These behaviors include relationship violence and stalking.

Definitions under the Violence Against Women Act

Dating Violence- Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

- a. The existence of such a relationship shall be determined based on the reporting party's statement and with

consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

- b. For the purposes of this definition:
 - i. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
 - ii. Dating violence does not include acts covered under the definition of domestic violence.

Domestic Violence-A felony or misdemeanor crime of violence committed:

- a. By a current or former spouse or intimate partner of the victim;
- b. By a person with whom the victim shares a child in common;
- c. By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- d. By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
- e. By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Sexual Assault- An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting (UCR) program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, a sex offense is "any sexual act directed against another person without the consent of the victim, including instances where the victim is incapable of giving consent."

- a. Rape: The penetration, no matter how slight, of the vagina or anus with any

body part or object or oral penetration by a sex organ of another person, without consent of the victim.

- b. Fondling: The touching of the private parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- c. Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- d. Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent.

Stalking – Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- a. Fear for the person's safety or the safety of others; OR
- b. Suffer substantial emotional distress.
 - i. Course of conduct means two or more acts including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property
 - ii. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
 - iii. Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.

(I) Definitions under the Washington State Criminal Code

The University prohibits the crimes of dating violence, domestic violence, sexual assault, and stalking as defined in the Clery Act. Additionally, these behaviors may be crimes under the Washington State Criminal Code. Following are the relevant definitions under the criminal code:

Sexual Assault and Consent

Under Washington State criminal law, there is no crime of “sexual assault.” Instead, crimes are classified as “Sexual Offenses.” Another classification is “Assault,” which also governs assault with a sexual motivation. See RCW 70.125.030(7) – “Sexual assault.”

Following are the definitions of rape crimes under Washington State criminal law:

RCW 9A.44.040 – Rape in the first degree.

1. A person is guilty of rape in the first degree when such person engages in sexual intercourse with another person by forcible compulsion where the perpetrator or an accessory:
 - a. Uses or threatens to use a deadly weapon or what appears to be a deadly weapon; or
 - b. Kidnaps the victim; or
 - c. Inflicts serious physical injury, including but not limited to physical injury which renders the victim unconscious; or
 - d. Feloniously enters into the building or vehicle where the victim is situated.

RCW 9A.44.050(1)(b) – Rape in the second degree

1. A person is guilty of rape in the second degree when, under circumstances not constituting rape in the first degree, the person engages in sexual intercourse with another person:

- a. By forcible compulsion;
- b. When the victim is incapable of consent by reason of being physically helpless or mentally incapacitated...

RCW 9A.44.060 – Rape in the third degree.

1. A person is guilty of rape in the third degree when, under circumstances not constituting rape in the first or second degrees, such person engages in sexual intercourse with another person:
 - a. Where the victim did not consent as defined in RCW 9A.44.010(7), to sexual intercourse with the perpetrator expressed by the victim’s words or
 - b. Where there is threat of substantial unlawful harm to property rights of the victim.

9A.44.010(7) – “Consent” means that at the time of the act of sexual intercourse or sexual contact there are actual words or conduct indicating freely given agreement to have sexual intercourse or sexual contact. Valid through December 31, 2021. Effective January 1, 2022, the new location for "Consent" can be found at: <https://apps.leg.wa.gov/RCW/default.aspx?cite=9A.44.010>.

RCW 9A.44.100 – Indecent liberties A person is guilty of indecent liberties when he or she knowingly causes another person to have sexual contact with him or her or another:

- a. By forcible compulsion;
- b. When the other person is incapable of consent by reason of being mentally defective, mentally incapacitated, or physically helpless.

Domestic Violence and Intimate Partner (Relationship) Violence

The Washington State Criminal Code does not contain a separate crime of “domestic violence” or “dating violence.” Instead, crimes relating to

domestic violence and dating violence are covered by other provisions of the criminal code, such as “Sexual Offenses” or “Assault” crimes. The law is gender neutral and recognizes that domestic violence occurs between members of the same or any sex.

RCW 26.50.010 – Domestic violence

- a. Physical harm, bodily injury, assault, or the infliction of fear of imminent physical harm, bodily injury or assault, between family or household members;
- b. sexual assault of one family or household member by another; or
- c. stalking as defined in RCW 9A.46.110 of one family or household member by another family or household member.

“Family or household members” means spouses, domestic partners, former spouses, former domestic partners, persons who have a child in common regardless of whether they have been married or have lived together at any time, adult persons related by blood or marriage, adult persons who are presently residing together or who have resided together in the past, persons sixteen years of age or older who are presently residing together or who have resided together in the past and who have or have had a dating relationship, persons sixteen years of age or older with whom a person sixteen years of age or older has or has had a dating relationship, and persons who have a biological or legal parent-child relationship, including stepparents and stepchildren and grandparents and grandchildren.

“Dating relationship” means a social relationship of a romantic nature. Factors include: (a) The length of time the relationship has existed; (b) the nature of the relationship; and (c) the frequency of interaction between the parties.

Stalking

The crime of “stalking” is defined in RCW 9A.46.110 under the classification of crimes of “Harassment.” There is also a separate crime of “cyberstalking” under RCW 9.61.260 (the Malicious Mischief-Injury to Property crimes).

RCW 9A.46.110(1) – Stalking

A person commits the crime of stalking if, without lawful authority and under circumstances not amounting to a felony attempt of another crime:

- a. He or she intentionally and repeatedly harasses or repeatedly follows another person; and
- b. The person being harassed or followed is placed in fear that the stalker intends to injure the person, another person, or property of the person or of another person. The feeling of fear must be one that a reasonable person in the same situation would experience under all the circumstances; and
- c. The stalker either:
 - i. Intends to frighten, intimidate, or harass the person; or
 - ii. Knows or reasonably should know that the person is afraid, intimidated, or harassed even if the stalker did not intend to place the person in fear or intimidate or harass the person.

RCW 9.61.260(1) – Cyberstalking

A person is guilty of cyberstalking if he or she, with intent to harass, intimidate, torment, or embarrass any other person, and under circumstances not constituting telephone harassment, makes an electronic communication to such other person or a third party:

- a. Using any lewd, lascivious, indecent, or obscene words, images, or language, or suggesting the commission of any lewd or lascivious act;

- b. Anonymously or repeatedly whether or not conversation occurs; or
- c. Threatening to inflict injury on the person or property of the person called or any member of his or her family or household....

(5) For purposes of this section, “electronic communication” means the transmission of information by wire, radio, optical cable, electromagnetic, or other similar means.

“Electronic communication” includes, but is not limited to, electronic mail, internet-based communications, pager service, and electronic text messaging.

2. Educational Programs and Campaigns

The University is committed to providing prevention and awareness programs to students and employees relating to domestic violence, relationship violence, stalking, sexual assault, and retaliation. These include primary prevention and awareness programs directed at incoming students and new employees and ongoing prevention and awareness campaigns directed at students and employees.

These programs and campaigns include information about:

- University policies prohibiting domestic violence, relationship violence, stalking and sexual assault;
- The Revised Code of Washington definitions of domestic violence, relationship violence, stalking, sexual assault, and consent;
- Bystander intervention techniques;
- Risk reduction options to reduce perpetration and increase individual and community safety, and to empower individuals to act on their own behalf; and
- The rights, processes, and resources provided by the university.

These educational programs are evidence-based, culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research or assessed for value, effectiveness, or outcome. These programs consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community, and societal levels.

Husky Prevention & Response (HPR)

HPR is a required foundational, online course which takes approximately 60-90 minutes to complete. The course launched to new students and new employees in Oct 2021 and existing UW employees in Spring 2022. The course has tailored information for faculty, staff, clinical healthcare employees, student employees, undergraduate students and graduate students. The course provides content on recognizing sex- and gender-based violence and harassment and includes strategies for intervening or interrupting concerning behaviors. The course also introduces support resources, responding with care, options for reporting or submitting formal complaints, and the UW policies that pertain to our commitments and expectations.

The online courses were developed by a working committee of students, faculty, and staff with representation from all three UW campuses and UW Medicine. The course are managed by the Office of the Title IX Coordinator.

Link: <https://www.washington.edu/titleix/title-ix-education-and-outreach/>

LiveWell: Center for Student Advocacy, Training, and Education

LiveWell provides support, advocacy, consultation, and education to the university campus community. LiveWell programs include Alcohol & Other Drug Consultation and

Education, Suicide Intervention, Sexual Assault, Relationship Violence, Stalking and Harassment Advocacy and Support, and a general Student Care Program.

Regularly offered educational programs include the Relationship Skills and Consent Workshop, Sexual Assault and Relationship Violence Prevention, and Alcohol and Other Drug Education. LiveWell also consults with departments to help them create comprehensive education plans for their communities. They also participate in campus wide events and programming for the university community and provide statewide leadership in the field of prevention and education.

Peer Health Educators

The Peer Health Educator (PHE) program in LiveWell is a group of student staff and volunteers who facilitate workshops and events around campus on the topics of mental health, interpersonal violence prevention and alcohol and other drug education. PHEs offer a workshop titled “Let’s Talk About Mental Health” and provide resource tables during campus events. PHEs also collaborate with the UW Greek Community to address and prevent sexual violence in that community.

EPIC Program

EPIC is a program to prevent sexual harassment and gender discrimination. EPIC was created by and for UW academic student employees and postdoctoral scholars — including graduate and undergraduate teaching assistants, research assistants, staff assistants, graders, and tutors.

EPIC’s goal is to respond to the needs of departments and communities and work to; shift UW culture and create new community norms, empower academic student employees and postdoctoral scholars to prevent and respond to sexual harassment, and support academic student employees and postdoctoral scholars in identifying how power and identity

intersect to create oppressions that facilitate sexual harassment and discrimination in academia.

Link: <https://www.washington.edu/safecampus/epic-program/>

Bystander Intervention

LiveWell EPIC, SafeCampus and Husky Prevention & Response all facilitate the university’s Helpful Husky program that provides training courses designed to address and prevent power-based interpersonal violence, including sexual violence. The Helpful Husky program participants explore the motivations and reasons we often feel compelled to help, and why we sometimes choose not to help, learn the social psychology behind why and when we choose to intervene or not, and learn and practice interactive dialogue to build Bystander Intervention Skills.

First Year Programs

First Year Programs offers new student orientation for all incoming undergraduate and transfer students. The 2021-2022 orientation included in-depth programming emphasizing bystander intervention, alcohol and other drug education, and consent. International students also participate in a Mandatory International Student Orientation Session before classes begin. All orientation leaders complete training on bystander intervention, alcohol and other drug education, and consent. All new undergraduate students also receive a student planner with information about University policies, procedures and other pertinent information.

Throughout their first year at the university, students can participate in First-year Interest Groups (FIGS) covering a wide variety of specialized topics.

Inter-collegiate Athletics

The university provides regular training and educational programs designed for its student athletes relating to sexual violence, healthy relationships, alcohol and drug abuse, consent, and interpersonal violence.

Fraternities and Sororities

Although fraternities and sororities are independent organizations located off-campus on property not owned or controlled by the university, there has been a long-standing and positive relationship between the university and the Greek Community. The university enters recognition agreements with fraternities and sororities that seek official recognition by UW. For the past four years, the university's recognition agreements have included an educational programming section requiring each chapter to conduct at least one educational program on sexual assault and relationship violence and one program on controlled substance abuse awareness and one program on hazing prevention.

Additionally, fraternities and sororities have collaborated with other organizations, and on their own initiative, in sponsoring events, panels and trainings related to sexual assault in the Greek Community.

3. Procedures Victims Should Follow in the Case of Alleged Dating Violence, Domestic Violence, Sexual Assault, or Stalking

The University maintains a [Sexual Assault Resource](#) website for those impacted by sexual assault, dating/relationship violence, domestic violence, or stalking. This website is intended to provide comprehensive information about the available resources, reporting options, and university response policies and procedures. In addition, the University's [Title IX](#) website provides information about policies, code,

education, outreach, reporting, and support resources. The Title IX website also includes a [Know Your Rights & Resources](#) guide, which includes information about resources and university processes. Following are the steps an individual who has experienced sexual misconduct may take.

Contact the University's Confidential Advocates

Someone who has experienced sexual violence is encouraged to contact one of the university's confidential campus-affiliated advocates, who can provide a private place for the individual who has experienced sexual or gender-base violence to seek support, information, and assistance. An advocate can also provide assistance in taking any or all of the following steps.

Disclosures made to a confidential advocate do not constitute a formal complaint to the University for the purposes of initiating an investigation. An individual who has experienced harm has the right to report sexual misconduct to the University, to the police, to both, or not at all. If they choose to report to the police or the university, the advocates can provide information and support in making a formal complaint and/or requesting an investigation.

Advocates also provide information and support related to applying for a court issued protection order, regardless of whether a police report is made or university investigation requested. A protection order can make it illegal for the alleged perpetrator of violence to contact the person who has experienced violence. The advocates can also assist individuals with seeking a mutual no contact/communication directive at the university.

Advocates have limitations to confidentiality upon learning of:

- Abuse and neglect of a child under the age of 18;
- Elder abuse or the abuse of a disabled adult; and/or
- A plan for suicide or harm to others.

Confidential advocates may also be required to disclose information that is otherwise protected from disclosure in response to a valid subpoena or court order.

Seek Medical Care and Forensic Exams

An individual who has experienced harm due to sexual violence is urged to seek medical care if they believe it may be needed. Medical care after a sexual assault can be helpful for treating or preventing illness and injury and may be helpful in preserving or documenting physical evidence. Not all hospitals provide forensic exams/rape kits. If someone who has experienced an assault or violence is interested in evidence collection, as well as medical care, they should go to a hospital with trained Sexual Assault Nurse Examiner (SANE). SANE nurses are specially trained to work with patients who have been sexually assaulted. Important things to know:

- A person is not required to make a police report to get a SANE exam.
- There is no charge for a SANE exam.
- While obtaining a SANE exam, a friend or family member may accompany the person who has experienced harm/violence.
- Preserving evidence can be helpful in documenting/maintaining evidence if someone later becomes interested in reporting to the police. (It is not necessary to make the decision to report to the police or make a formal complaint to the University immediately.)

It is recommended that someone who has experienced an assault or harm receive medical treatment as soon as possible; some evidence is best collected within 24 hours of an assault, and other evidence is best collected within 120 hours (five days) of the assault.

Information relating to local hospitals and SANE nurses is available on the Sexual Assault Resources website.

Seek Support for Safety Planning

Confidential advocates can also provide support in safety planning. In addition to safety planning, an advocate can assist someone who has experienced harm by implementing (or seeking to have implemented) supportive measures, which are non-disciplinary, non-punitive, individualized services offered as appropriate, as reasonably available, and without fee or charge. Such measures may include arranging for a change in housing, academic and work modifications, and/or providing assistance with transportation planning. The university will maintain the confidentiality of any supportive measures provided to the extent practicable. Supportive measures are available whether or not a formal complaint is made to the University or a report is made to local law enforcement.

Seek Counseling

For support, the University offers several options for counseling services. Counseling may help recovering from a traumatic experience.

For Students

The UW Seattle Counseling Center

Offers free short-term counseling services

PH: 206.543.1240

Web: <http://washington.edu/counseling/>

For Employees

CareLink

The employee assistance program for benefits-eligible faculty and staff can provide counseling support.

PH: 1.866.598.3978 (TTY: 1.877.334.0489)

Web: <http://washington.edu/admin/hr/benefits/worklife/carelink/>

For counseling services that can be billed to medical insurance:

Hall Health Mental Health

PH: 206.543.5030

Web: <https://wellbeing.uw.edu/unit/hall-health/>

Harborview Center for Sexual Assault & Traumatic Stress –

PH: 206.744.1600 (TTY: 206.744.1616)

State law protects the confidentiality of counseling relationships; however, counselors also have limitations on confidentiality when on notice of:

- Abuse and neglect of a child under the age of 18;
- Elder abuse or the abuse of a disabled adult; and/or
- A plan for suicide or harm to others.

Information retained in healthcare records that is otherwise protected from disclosure may be subject to disclosure in response to a valid subpoena or court order.

Seek Disability Accommodations

If someone who experienced harm due to sex- or gender-based violence and is also experiencing impacts of a medical condition (including an existing condition), they may wish to consider seeking accommodations through the disability services offices:

Disability Resources for Students -

UW Seattle

For matriculated students enrolled at the UW Seattle campus

PH: 206.543.8924 (Voice and Relay)

Email: uwdrs@uw.edu

Disability Services Office

For members of the public, all University employees, and non-matriculated students enrolled at UW Seattle

PH: 206.543.6450 (TTY: 206.543.6452)

Email: dso@uw.edu

Consider Reporting to the University

The University provides procedures for the investigation and resolution of formal complaints relating to domestic violence, relationship violence, sexual assault, stalking, sexual harassment, or retaliation. The University will respond to formal complaints filed with an appropriate university office regardless of whether a report/complaint is filed with a local law enforcement agency.

The University has a [Title IX Investigation Office](#), which is responsible for investigating allegations that a University student has violated the sexual misconduct provisions of the Student Conduct Code. Following is the contact information:

Title IX Investigation Office

Phone: 206.616.5334

Email: tixinv@uw.edu

Complaints that any University employee has violated Executive Orders No. 31, 51, or 70 can be made to the [University Complaint Investigation Resolution Office \(UCIRO\)](#). This includes complaints involving faculty and other academic personnel, staff, Academic Student Employees (ASEs), and student employees. Following is the contact information:

University Complaint Investigation Resolution Office (UCIRO) -

Phone: 206.616.2028

Email: uciro@uw.edu

In some cases and after consultation with the Office of the Title IX Coordinator and UCIRO, UW Human Resources may respond to or investigate complaints involving University employees:

- **Campus Human Resources** — for complaints involving UW Seattle staff, UW Bothell staff, and UW Tacoma campus staff employees, including student employees.
Phone: 206.543.2354
- **Harborview Medical Center (HMC) Human Resources** — for complaints involving HMC staff employees, including student employees.
Phone: 206.744.9220
- **UW Medical Center (UWMC) Human Resources** — for complaints involving UWMC staff employees, including student employees.
Phone: 206.598.6116

Consider Reporting to Law Enforcement

The UWPD supports members of the University community with its Sexual Assault Response Commitment that pledges to assist with courtesy, sensitivity, and professionalism. Reporting the incident to the police is always an option, regardless of the availability of evidence.

The UWPD also has long, collaborative relationships with Seattle Police Department and the King County Sheriff's Office. These departments have a memorandum of understanding that confirms and clarifies this collaboration, including how these departments share information.

Seek Supportive Measures

If someone who experienced harm decides to make a formal complaint to the University or to report to the police, the University will evaluate and implement supportive measures designed so that the reporting party can avoid contact with the other person while an investigation is ongoing. The types of supportive measures that University can put in place during an investigation will depend on the individual's unique circumstances and needs as well as the impacts on the other person.

Options for supportive measures may include, but are not limited to:

- Issuing a mutual no contact directive or mutual no communication directive that prohibits contact or communication between a complainant and respondent, including within student organizations;
- Reassignment of any university housing of a student respondent; and/or
- Adjusting campus work or academic schedules.

Seek Other University and Community Resources

The University has a variety of other services available including legal assistance, visa and immigration assistance, and student financial aid assistance. Information about available services at the University and in the local community can also be obtained from a confidential advocate or on the Sexual Assault Resource webpage.

4. Procedures the University Will Follow in the Case of Alleged Dating Violence, Domestic Violence, Sexual Assault, or Stalking

When students or employees report to the University that they have experienced sexual assault, dating/relationship violence, domestic violence, or stalking, they will be provided with written notification of:

- Information about preserving evidence, which may be necessary to the proof of a crime or in obtaining a protection order;
 - From whom they may formally request an investigation of the alleged offense, including options regarding law enforcement and campus authorities and their options to--
 - o notify proper law enforcement authorities, including on-campus and local police;
 - o receive assistance in notifying law enforcement authorities if they choose; and
 - o decline to notify such authorities;
 - Their rights and the university's responsibilities regarding protection orders, no contact orders, restraining orders, or similar lawful orders issued by a criminal, civil, or tribal court;
 - Grievance or investigation procedures for allegations of domestic violence, dating violence, sexual assault, or stalking, all of which will
 - o Provide a prompt, fair, and impartial investigation and resolution;
 - o be conducted by officials who receive annual training on the issues related to domestic violence, dating violence, sexual assault, and stalking and how to conduct an investigation and hearing process that protects the safety of those involved and promotes accountability;
- o provide the complainant and respondent with the same opportunities to have others present during a disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice;
 - o simultaneously inform the complainant and the respondent, in writing, of the outcome of any disciplinary proceeding; the university's procedures for the complainant and respondent to appeal the results of the disciplinary proceeding, if available; of any change to the results that occurs prior to the time that such results become final; and when the results become final.
- Possible sanctions or remedial measures that the university may impose following a final determination of an disciplinary procedure;
 - Information about how the university will protect confidentiality and/or privacy, including how publicly available recordkeeping will be accomplished without the inclusion of identifying information, to the extent permissible by law;
 - Information about existing health, mental health, victim advocacy, legal assistance, and other services both on-campus and in the community;
 - Options for, and available assistance in, changing academic, living, transportation, and working situations, if requested, and if such accommodations are reasonably available, regardless of whether they choose to report the crime to campus police or local law enforcement.

Anyone who has concerns that they have not appropriately received this information should contact:

Valery Richardson
Title IX Coordinator
titleix@uw.edu

Privacy and Recordkeeping

Records retained by University offices may be subject to disclosure under Chapter 42.56 RCW, the Washington State Public Records Act, unless otherwise protected from disclosure by law. Some information, such as healthcare information protected by the Health Insurance Portability and Accountability Act (HIPAA) or other state laws, student records protected by the Family Educational Rights and Privacy Act (FERPA), or information that is otherwise exempt from the Public Records Act, will not be subject to disclosure under that Act.

Information retained in University records that is otherwise protected from disclosure may be subject to disclosure pursuant to a valid subpoena or court order.

In accordance with the Clery Act, the University must also disclose statistical information relating to crimes of domestic violence, relationship violence, stalking, sexual assault, in its annual security report and issue timely warnings. This reporting is done without disclosing personally identifying information relating to the victim of such crimes, including information likely to disclose the location of the victim.

Procedures for University Investigation and Disciplinary Action

The process the University follows to investigate and resolve a complaint depends on the relationship to the University of the person against whom the complaint is made.

The University's processes for investigation and resolution of complaints against employees, generally, and faculty, specifically are contained in the following:

[Administrative Policy Statement 46.3](#), Resolution of Complaints Against University Employees

[Faculty Code and Governance](#), Chapters 25–28

[Executive Order No. 70](#), Compliance with Education Department Sexual Harassment Regulations

The University's processes for investigation and resolution of complaints against students are described in the following:

[Student Governance and Policies Chapter 209- Student Conduct Policy for Academic Misconduct and Behavioral Misconduct](#)

[Student Governance and Policies Chapter 210 - Student Conduct Policy for Discriminatory and Sexual Harassment, Intimate Partner Violence, Sexual Misconduct, Stalking and Retaliation](#)

[Chapter 478-121 WAC - Student Conduct Code for the University of Washington](#)

Investigations are designed to address allegations promptly, fairly, and impartially, providing resolution options when--and if--appropriate. The investigation process also equitably protects the rights of participating individuals. Complainants and respondents may be supported by an adviser, who may be an attorney, throughout the process. The following is general information about the investigation process.

The individuals who conduct university investigations, preside over university hearings, and decide appeals receive, at a minimum, annual training on issues related to domestic violence, relationship violence, stalking, sexual assault, and retaliation; they also received training on conducting investigations and/or hearings that foster safety, ensure equitable treatment of the parties, and promote accountability.

If an individual is interested in initiating an investigation, which includes filing a formal complaint, they will meet with an investigator. At this intake meeting, the investigator will provide information about any applicable grievance, investigation, and adjudication processes, including the complainant's rights and options under relevant University policies. The investigator will also gather information about the complaint. After initial review of the complaint, the complainant will be informed of any action the University will take, including opening an investigation.

Regardless of whether an investigation is opened, the University may consider and implement supportive measures as reasonable, available, and/or requested. Such measures may include changing academic, living, transportation, and/or working arrangements as well as taking steps to limit contact between the individuals involved. As necessary, investigation offices will consult with SafeCampus, confidential advocates, and/or

the Office of the Title IX Coordinator if they learn those individuals participating in an investigation are experiencing concerns related to physical safety.

When an investigation is opened, the individual whose conduct is the basis of the allegations is provided with a written explanation of their rights and options under relevant University policies, information about applicable investigation and grievance processes, and a notice of the allegations made against them. The assigned investigator will gather evidence, conduct interviews of the complainant, respondent, and witnesses. During the investigation, the complainant and the respondent have the opportunity to identify witnesses, provide the investigator with evidence, and suggest additional evidence the investigator may want to obtain. The university strives to complete investigations within reasonable time frames. This time frame may require an extension depending on the complexity of the matter or where the investigation falls in relation to the academic calendar (i.e. not requiring witnesses be interviewed during finals) and/or to coordinate with law enforcement if a complaint was also filed with police.

The University uses a "preponderance of evidence" standard to determine whether a violation of University policy has occurred. This "preponderance of evidence" standard means that in order for a respondent to be held responsible for a violation of University policy, it must be concluded, based on all of the evidence in the record, that it is more likely than not the respondent engaged in an act or acts prohibited by University policy.

For investigations conducted in accordance with Administrative Policy Statement 46.3, the complainant and the respondent (also called the subject in employee investigations) are informed about the outcome of the

investigation (for investigations conducted by UCIRO, during a verbal report); they also receive, in writing and simultaneously, a letter informing them of the investigation's conclusion and result. For investigations conducted in accordance with the 2020 Department of Education's federal Title IX regulations, the process will follow that which is outlined in Executive Order No. 70 and includes a hearing.

For investigations conducted in accordance with the Student Conduct Code, parties are concurrently informed in writing of the result of the investigation, the rationale for the result, and how to request an administrative review (often referred to as an appeal). The result includes any initial, interim, or final decisions.

The University follows the Student Conduct Code or the Faculty Code in matters where a University student or faculty member, respectively, is the subject of a complaint. In accordance with these processes, a hearing may be convened to assess the evidence relating to the complaint; based on the hearing, findings are made and, as appropriate, corrective actions and/or sanctions are imposed. The complainant and respondent are concurrently informed in writing of the result of the hearing, the rationale for the result, and whether there is an option to seek an appeal. The result includes any initial, interim, or final decisions.

Investigating offices and those otherwise involved in a hearing process maintain, to the extent possible, privacy with respect to information provided to and learned about during an investigation. If others have a legitimate educational or business need to know, they may receive limited information. Those with a legitimate need to know about a complaint and/or investigation may include the respondent--or subject of the complaint--witnesses (to the extent they need to be interviewed about specific facts), the

administrative head of the University unit involved, the Title IX Coordinator, appropriate human resources staff, and/or the Provost's Office. Some information relevant to the investigation may be protected from disclosure, such as healthcare information protected by the Health Insurance Portability and Accountability Act (HIPAA) or student records protected by the Family Educational Rights and Privacy Act (FERPA).

Available Sanctions

A University community member who engages in behavior in violation of university rules, policies, orders or codes is subject to corrective or disciplinary action, including but not limited to, termination of employment, termination from educational programs, or termination of any non-employment relationship. The available sanctions depends on the relationship to the University of the person against whom the complaint is made:

- Sanctions which may be imposed against faculty are set forth in the Faculty Code;
- Sanctions which may be imposed against students are set forth in Chapter 478-121 WAC, Student Conduct Code for the University of Washington and the companion policies, Student Governance and Policies Chapters 209 and 210;
- Sanctions which may be imposed against contract classified staff and other represented University employees are set forth in the relevant University of Washington labor contract;
- Sanctions which may be imposed against classified non-union staff are set forth in Title 357 WAC and in Administrative Policy Statement 43.16, Corrective Action Policy for Permanent Classified Non-Union Staff;

- Sanctions which may be imposed against professional staff are set forth in Administrative Policy Statement 42.1, Professional Staff Program, and the University of Washington Professional Staff Program details;
- Sanctions which may be imposed against those in librarian appointments are set forth in the Librarian Personnel Code; and
- Sanctions against other individuals will depend on the nature of their relationship with the University.

Individuals may also be removed from University premises, temporarily or permanently banned from the University premises, and/or subject to arrest and/or criminal prosecution.

Sex Offenders

In accordance to the Campus Sex Crimes Prevention Act of 2000 which amends the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, the Jeanne Clery Act, the Family Educational Rights and Privacy Act of 1974, and Adam Walsh Child Protection and Safety Act of 2006 (42 U.S.C. 16921), the University of Washington provides a link to the Washington State Sex Offender Registry. All sex offenders are required to register in the State of Washington. Institutions of higher education in Washington are notified if that person is employed, carries a vocation or is a student at that institution. <http://www.waspc.org/>.

In addition, all sex offenders are required to deliver written notice of their status as a sex offender to the University of Washington Vice President for Student Life no later than three (3) business days prior to their enrollment in, employment with, volunteering at or residence

at the University of Washington. Such notification may be disseminated by the University of Washington to, and for the safety and well-being of, the campus community, and may be considered by the University of Washington for enrollment and discipline purposes.

Alcohol and Illegal Drugs

With a view toward ensuring the safety and well-being of faculty, staff, students and the general public, the University is committed to maintaining a campus environment that is free of illicit drugs (or controlled substances) and alcohol. Accordingly, the consumption of alcoholic beverages by students and employees on University property, except in accordance with appropriate State of Washington liquor license procedures, is prohibited. Further, the unlawful possession, use, distribution or manufacture of alcohol or controlled substances (as defined in Chapter 69.50 RCW) on the University campus or during University-sponsored activities is prohibited (Chapter 478-124 WAC). Violation of these alcohol and drug prohibitions will be the basis for University disciplinary or other appropriate action.

Generally, possession, sale and consumption of alcoholic beverages are not permitted on campus. The exceptions are:

1. meetings or other functions when a state banquet permit has been obtained – applications are available in the Office of the Committee on the Use of University Facilities and the permit is issued pursuant to regulations of the University and the Washington State Liquor Control Board, or
2. by those of legal drinking age in residence hall rooms or apartments with the doors closed. Kegs or other common-source

containers are never allowed in the residence halls. As prescribed by state law, it is illegal to sell alcohol without a permit, and no one under age 21 is permitted to consume alcohol.

The Alcohol and Drug Abuse Policy of the University of Washington is found in Administrative Policy Statement 13.7 available online at <http://www.washington.edu/admin/rules/policies/APS/13.07.html>. Students and employees who are found to be in violation of this stated prohibition may be subject to arrest and conviction under the applicable criminal laws of local municipalities, the State of Washington or the United States. Conviction can result in sanctions including probation, fines and imprisonment. Students found in violation of this stated prohibition are also subject to discipline in accordance with the requirements and procedures of the Student Conduct Code (CH. 478-120 WAC). Discipline may include probation or dismissal from the University.

The UWPD enforces federal, state, local and University regulations governing drugs and alcohol. Underage drinking is not tolerated and laws governing such will be enforced, including arrest, citation and/or referral to the Office of Community Standards and Student Conduct.

LiveWell: Alcohol Education and Intervention Services

The University of Washington is a national leader in the development, implementation and evaluation of brief interventions and other prevention efforts to reduce alcohol-related harm and consequences. Through close collaboration with the research teams involved in the development of these programs, LiveWell plays an important part in bringing evidence-based and empirically-supported approaches to the UW community, as well as supervision and provision of workshops offered

to students. Additionally, LiveWell supports other providers through trainings in brief intervention approaches, provision of referral information and consultation services. Referrals can be made and students can choose to meet with the Alcohol and Other Drug Coordinator to discuss their individual use and any concerns or questions they may have. You can schedule an appointment with the LiveWell Specialist by emailing lwaod@uw.edu.

Education and prevention programs addressing alcohol and other drugs are available for students (e.g., for students in the Greek System, Freshman Interest Groups, residence halls, etc.) through LiveWell Peer Health Educators. For a complete list of health promotion programs and services email lwpeer@uw.edu or visit the [website](#).

[Hall Health Primary Care Center](#) offers assessments and referral for alcohol and other drug-related problems. Additionally, substance use evaluations are available through the Psychological Services and Training Center. For details, please call 206.543.6511.

Health Risks

The National Institute on Drug Abuse provides extensive information on commonly abused drugs. It includes the drug street names, commercial names, common forms, common ways taken, DEA schedule and possible health effects. It can be found at www.drugabuse.gov/drugs-abuse/commonly-abused-drugs-charts.

* Schedule I and II drugs have a high potential for abuse. They require greater storage security and have a quota on manufacturing, among other restrictions. Schedule I drugs are available for research only and have no approved medical use; Schedule II drugs are available only by prescription (un-refillable) and require a form for ordering. Schedule III and IV

drugs are available by prescription, may have five refills in 6 months, and may be ordered orally. Some Schedule V drugs are available over the counter.

** Taking drugs by injection can increase the risk of infection through needle contamination with staphylococci, HIV, hepatitis and other organisms.

*** Associated with sexual assaults.

Federal Drug Laws

In addition to significant health risks, the possession, use or distribution of illicit drugs is prohibited by federal law. Strict penalties are provided for drug convictions, including mandatory prison terms for many offenses. The following Drug Enforcement Administration link is an overview of possible federal penalties, <https://www.getsmartaboutdrugs.gov/sites/getsmartaboutdrugs.com/files/publications/Drugs%20of%20Abuse%202020-Web%20Version-508%20compliant-4-24-20.pdf>.

Denial of Federal Benefits (21 USC §862 and 20 USC 1091 (r) (1))

A state or federal drug conviction while enrolled and receiving Title IV aid may result in the loss of federal benefits, including school loans, grants, contracts and licenses. Federal drug trafficking convictions may result in denial of federal benefits for up to five years for a first conviction, and up to 10 years for a second conviction. Drug traffickers become permanently ineligible for federal benefits upon a third conviction. Federal drug convictions for possession may result in denial of federal benefits for up to one year for a first conviction and up to five years for a second or subsequent conviction.

Forfeiture of Personal Property and Real Estate (21 USC §853)

Any person convicted of a federal drug offense punishable by more than one year in prison

shall forfeit to the United States any personal or real property related to the violation, including houses, cars and other personal belongings. A warrant of seizure may be issued and property seized at the time an individual is arrested on charges that may result in forfeiture.

Federal Drug Trafficking Penalties (21 USC §841)

Penalties for federal drug trafficking convictions vary according to the quantity of the controlled substance involved in the transaction. The list above is a sample of the range and severity of federal penalties imposed for first convictions. Penalties for subsequent convictions are often twice as severe. If death or serious bodily injury results from the use of a controlled substance that has been illegally distributed, the person convicted on federal charges of distributing the substance can face a prison term up to life imprisonment, and fines ranging up to \$20 million.

Persons convicted on federal charges of drug trafficking within 1,000 feet of a university (21 USC §860) face penalties of prison terms and fines which are twice as high as the regular penalties for the first offense, with a mandatory prison sentence of at least 1 year. Mandatory minimum sentencing does not apply to offenses involving five grams or less of marijuana.

Federal Drug Penalties for Simple Possession (21 USC §844)

Persons convicted on federal charges of unlawfully possessing any controlled substances face penalties of up to 1 year in prison and a minimum fine of \$1,000, or both. Second convictions are punishable by not less than 15 days but not more than 2 years in prison and a minimum fine of \$2,500. Subsequent convictions are punishable by not less than 90 days but not more than 3 years in prison and a minimum fine of \$5,000. Special

sentencing provisions for possession of a mixture or substance which contains cocaine base impose a mandatory prison term of not less than 5 years but not more than 20 years and a minimum fine of \$1,000, or both, if:

1. it is a first conviction and the amount of cocaine base substance possessed exceeds 5 grams;
2. it is a second conviction and the amount of cocaine base substance possessed exceeds 3 grams; or,
3. it is a third or subsequent cocaine base substance conviction and the amount exceeds 1 gram.

Special sentencing provisions for simple possession of Flunitrazepam (Rohypnol, “roofies” or “roaches”) impose a prison term of not more than 3 years, a fine as outlined above, or both.

Washington State Drug Laws (RCW 69.50)

The following is a partial list of illicit drugs considered to be controlled substances by the State of Washington: Narcotics (opium and cocaine, and all drugs extracted, derived or synthesized from opium and cocaine, including crack cocaine and heroin); Methamphetamine; Barbiturates; and Hallucinogenic Substances (LSD, peyote, mescaline, psilocybin, PCP).

1. A controlled substance classified in Schedule I or II which is a narcotic drug or flunitrazepam, including its salts, isomers, and salts of isomers, classified in Schedule IV, is guilty of a class B felony and upon conviction may be imprisoned for not more than ten years, or (i) fined not more than twenty-five thousand dollars if the crime involved less than two kilograms of the drug, or both such imprisonment and fine; or (ii) if the crime involved two or more kilograms of the drug, then fined not more than one hundred thousand dollars for the first two kilograms and not more than fifty

dollars for each gram in excess of two kilograms, or both such imprisonment and fine;

2. Amphetamine, including its salts, isomers, and salts of isomers, or methamphetamine, including its salts, isomers, and salts of isomers, is guilty of a class B felony and upon conviction may be imprisoned for not more than ten years, or (i) fined not more than twenty-five thousand dollars if the crime involved less than two kilograms of the drug, or both such imprisonment and fine; or (ii) if the crime involved two or more kilograms of the drug, then fined not more than one hundred thousand dollars for the first two kilograms and not more than fifty dollars for each gram in excess of two kilograms, or both such imprisonment and fine. Three thousand dollars of the fine may not be suspended. As collected, the first three thousand dollars of the fine must be deposited with the law enforcement agency having responsibility for cleanup of laboratories, sites, or substances used in the manufacture of the methamphetamine, including its salts, isomers, and salts of isomers. The fine moneys deposited with that law enforcement agency must be used for such clean-up cost;
3. Any other controlled substance classified in Schedule I, II, or III, is guilty of a class C felony punishable according to [Chapter 20 RCW](#);
4. A substance classified in Schedule IV, except flunitrazepam, including its salts, isomers, and salts of isomers, is guilty of a class C felony punishable according to [Chapter 20 RCW](#); or
5. A substance classified in Schedule V, is guilty of a class C felony punishable according to [Chapter 20 RCW](#).

More severe penalties are provided for persons convicted of providing controlled substances to minors, to repeat offenses and to offenses on or near schools or parks.

Special Note Regarding Marijuana: Marijuana remains illegal for minors (persons under 21 years of age) to possess, sell or use and is illegal to possess for a person of any age in amounts over 28.3grams. Marijuana remains illegal under federal law and policies concerning marijuana at the University remain unchanged. It is illegal to produce, distribute or use marijuana on University property or during University-sponsored activities.

Emergency Management

Coordinated by the UW Office of Emergency Management (UWEM), the University of Washington regularly updates and revises its all-hazard [Comprehensive Emergency Management Plan](#) (CEMP). This Plan provides the basic framework for the management and coordination of all elements and phases of emergency operations in the event of a crisis, or incident that affects the normal operations of the University-- including natural, technological and human-caused disasters. The CEMP, updated and promulgated every 3-years, is developed to support coordination and management efforts to an emergency or incident. The plan addresses the possible impacts of identified hazards, and establishes an incident management system that is structured to save lives, protect property, safeguard the environment, and restore the primary mission of the University. Signed by the President, Provost and two Chancellors, this institution-wide plan meets all state and federal requirements. In addition, all University departments, units and colleges are responsible for developing contingency plans and Continuity of Operations Plans (COOP) for their staff and areas of operation. For assistance on campus-wide emergency planning and coordination, please visit the UWEM website at: www.uw.edu/uwem.

Emergency Response and Community Notification of Immediate Threats

An Immediate Threat is a significant emergency or dangerous situation on campus involving imminent danger to the health and/or safety of students, faculty, staff or guests, such as a natural disaster, act of terrorism or an active shooter.

When a serious threat to campus safety occurs, the UWPD coordinates with other first responders, which might include Seattle Fire, Seattle Police, UW Environmental Health and Safety (EH&S) and/or UW Emergency Management (UWEM), to properly mitigate the threat to the campus. Depending on the nature and size of the incident, other local, state and federal agencies might be called upon to assist.

The UWPD works in close collaboration with agencies and departments, both on and off campus (including but not limited to the Seattle Police Department, Seattle Fire Department, UW SafeCampus, UWEM and EH&S) to gather and assess information related to events that may pose an immediate threat or hazard to the University community. UW Police, as first responders, will investigate all reported incidents and determine if the incident poses an immediate or ongoing threat to the University community. If the incident is confirmed as posing an immediate or ongoing threat through the responding officer's assessment on-scene, s/he will notify the on-duty supervisor who will convene the Crisis Communication Team and/or implement the UW Alert notification system. In some cases, an immediate threat may be confirmed by another entity, such as the National Weather Service (e.g., in cases of extreme weather), Environmental Health & Safety Department (e.g., in cases of hazardous materials spills) or Hall Health.

The UWPD Chief, or his/her designee (usually the on-call duty administrator), will be notified by the on-duty supervisor. The UWPD or the Senior Director of Media Relations will activate the Crisis Communication Team to determine the content of UW Alert Notification of Immediate Threats message to be disseminated to the campus community; some of the content is pre-approved and already written. Notifications can be communicated through a variety of communications media, the centerpiece of which is UW Alert, a text messaging and email capability that is the fastest way to inform people about an emergency situation. UW Alert messages are also sent via Twitter and Facebook. In addition, the University has an outdoor speaker system called UW Outdoor Alert, capable of conveying spoken messages to outdoor spaces on campus and an Indoor Alert System, capable of conveying spoken messages inside most campus buildings. These key elements are supplemented by notices to both the UW's home page and to its Emergency Blog Web site, emergency.uw.edu. If a threat is limited to a particular area or particular group of persons, the University may elect to send notifications only to those it believes may be affected. The Crisis Communication Team may collaborate to make this determination. Without delay and taking into account the safety of the community, any member of the Crisis Communications Team including the UWPD will initiate the Notification System, unless issuing such would, in the judgment of first responders, compromise efforts to assist a victim or contain, respond to or otherwise mitigate the emergency.

Updates to the emergency situation are posted as a banner on the University Web site, through the Public Announcement system, through the University's recorded emergency information line 206.UWS.INFO (897.4636) and/or through official messages disseminated through the local media. The University of

Washington has developed UW Alert to disseminate official information during emergencies or crisis situations that may disrupt the normal operation of the UW or threaten the health or safety of members of the UW community. In general, UW Alert is offered on a voluntary, self-subscription basis for current UW faculty, staff and students at UW Bothell, UW Seattle, UW Tacoma and UW Medicine: <http://www.uwalert.org>. Specific populations, however, are automatically subscribed to UW Alert. Those populations include all UW students for email delivery of UW alert and all UW students living in the Seattle residence halls for both the email and the SMS delivery of UW alert.

All community members are encouraged to notify UWPD, by dialing 911, of any situation on campus that could constitute a significant emergency or dangerous situation involving an immediate or on-going threat to the community. The UWPD is responsible for responding to and summoning necessary resources to mitigate, investigate and contain situations that pose a potential threat to our community. The law requires that the community be notified of such threats.

The University also hosts, supports and regularly tests a "warm" Emergency Operations Center (EOC) that is equipped to support the entire institution during and after a major incident, event or disaster. The EOC is located immediately off-campus and has capacity for 80-100 university officials and partner organizations for in-person (and remote) coordination of efficient response and recovery efforts. Nearly 100 pre-identified UW officials receive regular training and participate in regular EOC drills and exercises. The EOC has redundant communications and utility systems and other specialized tools to enhance and support field response elements, including a back-up EOC located on east campus.

UWEM staff are responsible for day-to-day maintenance and upkeep of the EOC.

Emergency Planning and Procedures

The University [Comprehensive Emergency Management Plan](#) (CEMP) outlines procedures and provides information to help units plan for campus-wide major incidents, whether human caused or natural, that may affect the campus briefly, or for an extended period of time (several hours to days or longer). UWEM coordinates University emergency planning, mitigation, preparedness, and response and recovery efforts. Additionally, UWEM acts as the primary liaison between the University and other outside government (city, county, state) emergency management agencies. UWEM will centralize all University emergency/disaster plans, training and exercises. More information about UWEM or the Comprehensive Emergency Management Plan may be found at the UWEM main Website: www.uw.edu/uwem.

The Environmental Health & Safety Department (EH&S) conducts building emergency evacuation planning and provides model fire safety and evacuation plans and assists administrators to develop specific emergency plans for their buildings. The model evacuation plan includes procedures for all anticipated building emergencies, and accounts for persons with disabilities. The purpose is to help assure that departments take appropriate action, evacuate, account for personnel, and communicate with emergency services. More information about EH&S emergency preparedness services may be found on this web page: <http://www.ehs.washington.edu/fire-life/building-emergency-procedures-and-resources>.

If an incident occurs in your building that you believe may affect the safety, health and well-being of its occupants or nearby population (active shooter, bomb threats and suspicious

mail, demonstrations/protests, earthquake, elevator failure, explosion/fire, hazardous materials spill, medical emergencies, natural gas or other odors, plumbing failure/flooding, power failure, workplace violence, etc.), follow the emergency procedures for your building. Emergency first responders, including but not limited to UWPD, SFD and/or SPD, or a University official in person or via UW Alert, UW Outdoor Alert towers (blue phone towers), or other electronic notification methods can update evacuees whether it is safe to partially or fully re-occupy a building or whether the plan is to seek safe shelter at other locations. Due to the unpredictable nature of emergency situations, such as active violence or a building damaged beyond safe evacuation, occupants of a building may need to shelter in place for their personal safety. Any emergency situation can be dynamic and prevent you from following exact evacuation routes prescribed for your building; variance may be required for safety. In the examples of active violence (e.g., a shooting happening right now) or an earthquake where a route may be impassable, evacuees may have to alter their evacuation route for safety. Evacuees should follow the directions of emergency first responders (police or fire) when they encounter them on scene. Specific instruction may be given to report to a building assembly point, gather at a designated on-campus [Mass Assembly Area](#) or evacuate the campus entirely. Alternately, instruction may be given to the UW Community and the general public to take shelter where they are (shelter-in-place) or at a designated area or building.

Emergency Evacuation Training

UWEM promotes an annual announced earthquake preparedness drill each academic year, usually as part of the nationwide "Great ShakeOut" exercise. All faculty, staff and students are encouraged to participate. As part of this drill, units are instructed to drop, cover

and hold-on. Units may also evacuate, assemble outside and exercise communication procedures.

UWEM also conducts an annual Emergency Operations Center (EOC) exercise each academic year as the official Seattle Campus Exercise for the University. Representatives of all three of the primary locations for the University of Washington (Seattle, Bothell and Tacoma) as well as other University-controlled assets such as the UW Medical Center and Harborview Medical Center (the regional level 1 trauma center) are invited to participate. The EOC is staffed by various departments of the University and exercises the roles of each of the EOC sections, Executive Policy Council decisions making, and coordination across campus, and with external partners. The observations and findings of the annual EOC exercise are compiled into an official after action report and corrective action plan that is distributed to the Emergency Readiness Committee (ERC) for approval and dispensed through that committee to the UW Community, UW Leadership, and other regional stakeholders.

Students, faculty, staff and other employees of the University are invited to participate in both annual and regular preparedness training offered by UWEM and other ad-hoc outreach events held on campus. The ERC has a membership of approximately 30 University departments, clubs and/or interests ranging from Student Life all the way up to the University President. UWEM trains on topics to practice inter-agency emergency response on or near campus. Available training is also posted on UWEM's Web page at <http://www.washington.edu/uwem/training-opportunities/>.

EH&S provides training to Housing & Food Services staff, specifically Resident Advisers (RAs) and Resident Directors (RDs) on

emergency procedures, fire safety systems and evacuation planning during annual Residential Life staff training. The RAs, in turn, educate the students on evacuation procedures during their residence hall meetings at the start of each school year.

These procedures are reviewed and practiced during each emergency drill. EH&S, assisted by UWPD, conducts unannounced evacuation drills for all on-campus student housing each quarter. The first emergency drill is conducted within ten days of the beginning of instruction. These drills include Housing & Food Services staff and are periodically attended by the Seattle Fire Department (SFD). SFD responds to all building alarms and will be on scene to communicate with students and staff. EH&S also provides training to academic departments for evacuation wardens and plans and facilitates evacuation drills in most buildings across campus. All major buildings are posted with emergency and evacuation procedures and evacuation route maps that illustrate the outdoor assembly point. A number of campus Mass Assembly Areas have been designated and may be used if a building assembly point is unsafe.

Information on the Mass Assembly Areas is shared during the earthquake preparedness training that UWEM offers on a regular basis. These Mass Assembly Areas are located outdoors away from buildings and utilities that may present a risk after a major earthquake or other major incident.

Timely Warnings

A Timely Warning is a notification to the campus community concerning the occurrence of a Clery reportable crime that poses an on-going threat. Timely Warning messages may be sent out regarding arson, burglary, homicide, robbery, aggravated assault, a hate crime, sexual assault or other sexual offenses.

Each incident is considered on a case-by-case basis, depending on the facts of the case and the information currently available. For example, if an assault occurs between two roommates, this does not necessarily pose an on-going threat to the University and a Timely Warning message may not be disseminated regarding it.

The Chief or his/her designee reviews UWPD reports and other incidents occurring on or near the University of Washington Seattle campus to determine if there is an on-going threat and if the distribution of a Timely Warning is warranted. The Associate Vice President for Media Relations and Communications, in partnership with the Vice President of Student Life and the Chief of Police (or their designees), are jointly responsible for determining when a Timely Warning or UW Alert Notification needs to be disseminated to the UW community.

Once a threat is confirmed, the UWPD will without delay and taking into the account the safety of the community, determine the content of the Timely Warning and will initiate the Notification system, unless issuing the Notification will in the judgment of first responders (e.g., UWPD, SPD and/or the Seattle Fire Department), compromise the efforts to assist a victim, respond to or otherwise mitigate the emergency.

Timely Warnings are typically written by the on-call duty administrator at the UWPD or a supervisor or designee of the Chief; some content is pre-approved and already written. The Office of Media Relations vets the content; if the content refers to a crime being investigated by the Seattle Police, the content is also vetted with the Seattle Police Department's Office of Public Affairs. UW Technology or the UWPD distributes a mass e-mail to University students and employees. Other methods may include posting the

Warning on the UWPD Web site at <http://police.uw.edu/crimealerts/>, placement on the University's home page and/or the UWPD's Facebook page.

Follow-up information on Timely Warnings may be sent via blast e-mail the same as the initial warning or on the police department Facebook page (www.facebook.com/UWPolice), through the local media or other means, if necessary. Members of the community are encouraged to call the police (911 or 206.685.8973) to report any situations that may constitute a threat to the community.

A reporter from The Daily, the UW's student newspaper, contacts the UWPD Records Unit and Public Information Officer regularly regarding crimes. The Daily editors then decide what information to publish.

Testing of Procedures

The University conducts emergency response and evacuation exercises each year, including tabletop exercises, field exercises and drills of the emergency notifications systems on campus. These drills help to assess and evaluate emergency response plans. Some drills are announced beforehand and some are unannounced. The Department of Emergency Management conducts drills throughout the year and drafts extensive after action reports assessing the University's capabilities. The Environmental Health and Safety Department (EH&S) maintains guidelines and provides training, consultation and support for building emergencies. EH&S compiles building evacuation drill results and shares the results with appropriate campus partners.

Missing Students: On-Campus Housing Policies

Note that this policy focuses on students residing in on-campus student housing.

In compliance with The Higher Education Opportunity Act (P.L.110-315), Housing & Food Services (HFS) maintains a missing student policy for University of Washington students living on campus. This policy includes the option to register a confidential contact for investigation of a missing person, instructions on how to report a missing person and a notification protocol for persons determined to be missing.

Registering a Confidential Contact

It is HFS's policy to provide students of any age the option to register a confidential contact to be notified within 24 hours if determined to be missing by HFS or a local law enforcement agency. Students can register a confidential contact through the HFS Student Profile Page (<https://ucharm.hfs.washington.edu/ucharm>) as the first step in the housing application process. Changes can be made online as necessary at any time, and any students moving into on-campus housing during the calendar year have the option to register a confidential contact. A confidential contact is separate from your emergency contact registered at HFS. Your confidential contact is to be used for investigation of a missing person. Your emergency contact is utilized for situations deemed as emergencies, such as medical emergencies, physical injury, etc. and in the case a reported missing person is under the age of 18 and is not legally emancipated.

It is HFS's policy to notify parents or guardians of students under the age of 18 who are not legally emancipated within 24 hours of being

determined missing. Parent or guardian contact information must be provided through the Housing Profile Page.

A student's confidential contact is user name and password protected according to Higher Education Opportunity Act requirements. An Administrator for Residential Life is the authorized person for confirming a law enforcement agency request for the confidential contact and is the person who can access and release the contact information for investigation of a missing person. HFS administrative staff have access to each student's confidential contact.

By registering a confidential contact, a student is giving express permission to law enforcement to contact the identified person or persons for the purpose of a missing person investigation.

How to Report a Missing Person

If you believe a person is missing, you can report to any of the following law enforcement or campus security authorities:

- UW Police: Dial 911 from campus phones or 206.685.8973 via cellular telephone
- Seattle Police Department: Dial 911 from any off-campus landline or cellular telephone

If you report a missing person to any UW Official, he or she must make a report to the UW Police or local police authority immediately.

HFS Missing Person Protocol

When HFS receives a report of a student living in on-campus housing who is missing, HFS protocol includes the following, which must be performed within 24 hours of receiving that report:

1. Notify UW Police immediately regardless of whether the missing person has a registered confidential contact.
2. An HFS Administrator accesses the missing student's confidential contact and releases the information to UW Police or to the confirmed requesting law enforcement agency.
3. Either HFS or a law enforcement agency notifies the student's confidential contact.
4. Either HFS or a law enforcement agency notifies the missing student's emergency contact — typically parent(s) or guardian(s) if he/she is under the age of 18 and not legally emancipated.

The UW Police Department will initiate a police investigation for a missing person and will notify the appropriate law enforcement agency of all confirmed missing students as necessary. Additionally, if a student registers multiple confidential contacts and/or emergency contacts, HFS and/or UW Police will contact all registered persons even if one of the contacts states the student is not missing unless the person reported missing contacts HFS or the law enforcement agency. UW Police will document all unsuccessful attempts to locate the missing person as part of the police investigation.

Security of and Access to Facilities

The Seattle campus of the University of Washington is open to the public and is accessible 24 hours a day through roads leading onto campus, including the intersections of 17th and 45th, 40th and 15th, and 44th Place and 25th as well as multiple pedestrian pathways. The gatehouses located near campus entrances on main roads are

staffed during the day by UW Commuter Services employees. Most buildings on campus are secured at night and not open to the public at that time. Hours of operation for the buildings on campus vary from building to building, and some buildings' hours vary by time of year (such as the libraries).

The residence halls are restricted to residents, their guests and other approved members of the UW community. Each resident has a swipe card or key to access his/her residence hall. Guests of residents must be accompanied at all times by the resident whom they are visiting. The University of Washington Medical Center is open and accessible 24 hours per day. The University has well defined rules governing access to its facilities and building security, as outlined in [Administrative Policy Statement 13.3](#), "Building Security Regulations," and the policy on Use of University Facilities (CH. 478-136 WAC), and enforced by the UWPD and security personnel.

Police officers patrol campus in cars, on foot and on bicycles. Officers patrol outside as well as inside campus buildings and parking lots/garages.

The University maintains facilities and landscaping in a manner that minimizes hazardous conditions. The UWPD regularly patrols campus and officers regularly walk through buildings and report malfunctioning lights and other unsafe physical conditions to Facilities Services for correction. All members of the community can report equipment problems to Facilities Services through their Web site at: <http://www.uw.edu/facilities/>.

The University's Residential Life program is designed to promote a safe and secure environment for residents. Entrances to all residential areas within residence hall buildings are locked on a 24-hour-a-day basis.

Office of Global Affairs and UW Study Abroad

In 2017, a team of representatives from the Office of Global Affairs, UW Police Department, UW Study Abroad, and other relevant units were assembled to ensure compliance with Clery provisions across all foreign locations. They were to:

- Define the UW foreign locations covered by Clery reporting requirements;
- Confirm the applicability of Clery provisions to foreign locations (specifically, seek clarification of the timely warning, missing student notification, and fire safety information requirements);
- Identify and train in-country faculty and staff as Campus Security Authorities, and establish appropriate procedures for crime reporting;
- Create location-appropriate processes for requesting crime data from local law enforcement;
- Review and develop location-appropriate prevention and response procedures, aligned with best practices.

Mitigation Outcomes

The project team – including representatives from the Office of Global Affairs (OGA), UW Police Department (UWPD) and UW Study Abroad Office – addressed the following elements of the mitigation plan:

1. **Applicability of Clery provisions.** Based on Clery definitions and requirements, the UW has no foreign campuses. The UW does, however, have multiple locations, based on study abroad programs, which constitute foreign-controlled property. Emergency notifications, missing student

Most outside door entrances to the residence halls are locked on a 24-hour-a-day basis except in buildings in which there are front service desks. The main entry doors immediately adjacent to front service desks are generally locked beginning at 7:00 p.m., and 24 hours on weekends. A Resident Adviser is on duty every night in each residence hall. A Resident Director, who responds to or consults on safety concerns in all the halls, is also on duty every night. The Residence Hall Patrol, consisting of Campus Safety Responders, is specifically responsible for patrolling the halls at night. Procedures for temporarily checking out keys in the case of students locked out of their rooms have been established to keep unauthorized persons from securing room keys and these procedures are strictly enforced. No door-to-door soliciting or distributing of leaflets by non-hall residents is allowed.

Members of the residence hall community are encouraged to assist in the protection of their and others' safety. The Residential Life staff also presents information and ongoing programs related to crime prevention, including personal safety seminars and engraving of personal property in partnership with the UWPD. Family Housing and Student Apartments, although an extension of the University's housing program, are more similar to private community housing situations. Residents are responsible for following safety practices to protect themselves and residences. All housing units, except Radford Court Apartments, are within the jurisdiction of and are patrolled by the UWPD. Radford Court Apartments are under the jurisdiction of the Seattle Police Department.

notifications, and fire safety requirements apply to campuses only and therefore don't apply to the University's foreign-controlled properties. Timely warnings are required for all Clery geography and therefore apply to foreign-controlled properties; processes are in place between Global Affairs and UWPD for crime reporting and assessment of whether a timely warning is required.

2. **Annual reporting.** Clery-reportable crimes in a foreign-controlled property that are reported by a designated UW Campus Security Authority (CSA) to the UWPD Clery Coordinator are recorded as a crime statistic in the University's Annual Security Report (ASR), under the non-campus property category. The OGA Global Travel Security Manager is the designated focal point for reporting Clery-reportable incidents abroad; however, crime reports can be made directly to the UWPD Clery Coordinator. UWPD annually requests Clery-reportable data from the local police departments where the University's foreign-controlled properties are located.
3. **Training.** Study abroad leaders and program directors are considered CSAs when conducting study abroad activities overseas. In-country Rome Center staff have been identified as CSAs and have completed required training. Rome Center staff and faculty who have been identified as CSAs complete required safety training. Program Directors of faculty-led programs participate in a series of three pre-departure workshops with the UW Study Abroad Office and the Global Travel Security Manager to discuss prevention, response and notification procedures. Enhanced information on Clery requirements and CSA responsibilities is being integrated into these workshops.

Peer universities were contacted and have generally come to similar conclusions about, and are taking similar actions related to, Clery compliance in foreign locations.

Assessment

The project accomplished the majority of the elements of the original mitigation plan. Work on the following element is ongoing: Identify and train in-country faculty and staff as Campus Security Authorities (CSA). **Next steps** include: The Office of Global Affairs will continue to designate CSAs and provide annual training for study abroad faculty and staff; and during annual training, OGA will emphasize the need to expedite crime reporting in compliance with the Clery Act's timely warning provisions.

Impact to the Institution

- The University has a clearer understanding of which Clery provisions apply to foreign locations and is strengthening compliance efforts in those locations.

University of Washington Fire Safety Report

The Higher Education Act of 2008 requires disclosure of fire safety standards and measures for on-campus student housing facilities. This report herein includes fire statistics for the three most current years, fire safety systems installed in each housing building, number of fire drills supervised each year, policies on ignition sources (smoking, open flame, portable electrical appliances, etc.), procedures for fire evacuation, and policies on fire safety education and training for the UW Seattle and Seattle privately-managed buildings. This report was developed and published by UW Environmental Health & Safety (EH&S). For questions regarding the Fire Safety portion of this report, please phone EH&S at 206.543.7262.



Fire Definition

The Higher Education Act of 2008 defines a fire as “any instance of open flame or other burning in a place not intended to contain burning or in an uncontrolled manner.”

Fire Statistics 2019-2021

EH&S Fire Safety investigates reported fires. The three most current calendar years of fire statistics are listed below.

A fire log for the current calendar year may be viewed online at https://www.ehs.washington.edu/system/files/resources/rtk_sea_log.pdf.

2021							
UW SEATTLE							
Building	Total Fires in each Building	Date	Cause of Fire	Nature of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire
Alder Hall, 1315 NE Campus Parkway	0	N/A	N/A	N/A	N/A	N/A	N/A
Blakely Village, 4747 – 30th Ave NE	0	N/A	N/A	N/A	N/A	N/A	N/A
Cedar Apartments, 1112 & 1128 NE 41st St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Commodore Duchess 4005-4009 15th Ave NE	0	N/A	N/A	N/A	N/A	N/A	N/A
Elm Hall, 1218 NE Campus Parkway	0	N/A	N/A	N/A	N/A	N/A	N/A
Haggett Hall, 4290 Whitman Court NE	0	N/A	N/A	N/A	N/A	N/A	N/A
Hanseer Hall, 2011 NE 45th St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Lander Hall, 1201 NE Campus Parkway	2	06/15/2021, 10/18/2021	Incendiary/suspicious, Incendiary/suspicious	Rubish fire, Burnt paper and smoking materials	0,0	0,0	\$0-99, \$0-99

Laurel Village, 4200 Mary Gates Memorial Dr. NE	0	N/A	N/A	N/A	N/A	N/A	N/A
Madrona Hall, 4200 Mary Gates Memorial Dr. NE	0	N/A	N/A	N/A	N/A	N/A	N/A
Maple Hall, 1101 NE Campus Parkway	1	10/20/2021	incendiary/suspicious	Transient set book and paper towels on fire	0	0	\$0-99
McCarty Hall, 2100 NE Whitman Lane	0	N/A	N/A	N/A	N/A	N/A	N/A
McMahon Hall, 4200 Whitman Court NE	0	N/A	N/A	N/A	N/A	N/A	N/A
Mercer Court Apartments, 1009 NE Pacific St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Nordheim Court, 5000 – 25th Ave NE	1	10/04/2021	incendiary/suspicious	Transient set fire to poster	0	0	\$0-99
Poplar, 1302 NE Campus Parkway	0	N/A	N/A	N/A	N/A	N/A	N/A
Stevens Court, 3801 Brooklyn Ave NE	0	N/A	N/A	N/A	N/A	N/A	N/A
Stevens Court, 3801 Brooklyn Ave NE	0	N/A	N/A	N/A	N/A	N/A	N/A
Stevens Court, 3801 Brooklyn Ave NE	0	N/A	N/A	N/A	N/A	N/A	N/A
Terry Hall, 1101 NE Campus Parkway	0	N/A	N/A	N/A	N/A	N/A	N/A
Willow Hall, 4294 Whitman Lane NE	0	N/A	N/A	N/A	N/A	N/A	N/A

2020

Building	Total Fires in each Building	Date	Cause of Fire	Nature of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire
Alder Hall, 1315 NE Campus Parkway	0	N/A	N/A	N/A	N/A	N/A	N/A
Blakely Village, 4747 – 30th Ave NE	0	N/A	N/A	N/A	N/A	N/A	N/A
Cedar Apartments, 1112 & 1128 NE 41st St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Commodore Duchess 4005-4009 15th Ave NE	0	N/A	N/A	N/A	N/A	N/A	N/A
Elm Hall, 1218 NE Campus Parkway	0	N/A	N/A	N/A	N/A	N/A	N/A
Haggett Hall, 4290 Whitman Court NE	1	3/19/2020	Cooking	Possible prank; plastic cutting board placed in oven	0	0	\$0-99
Hanseer Hall, 2011 NE 45th St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Lander Hall, 1201 NE Campus Parkway	0	N/A	N/A	N/A	N/A	N/A	N/A
Laurel Village, 4200 Mary Gates Memorial Dr. NE	0	N/A	N/A	N/A	N/A	N/A	N/A
Madrona Hall, 4200 Mary Gates Memorial Dr. NE	0	N/A	N/A	N/A	N/A	N/A	N/A
Maple Hall, 1101 NE Campus Parkway	0	N/A	N/A	N/A	N/A	N/A	N/A
McCarty Hall, 2100 NE Whitman Lane	0	N/A	N/A	N/A	N/A	N/A	N/A
McMahon Hall, 4200 Whitman Court NE	0	N/A	N/A	N/A	N/A	N/A	N/A
Mercer Court Apartments, 1009 NE Pacific St.	1	1-15-2020	Cooking	Grease fire started from student cooking	0	0	\$0-99

Nordheim Court, 5000 – 25th Ave NE	1	07-27-2020	Hazardous products	Student started fire, burning himself, while trying to make cannabis extract	1	0	\$1,000-9,999
Poplar, 1302 NE Campus Parkway	0	N/A	N/A	N/A	N/A	N/A	N/A
Stevens Court, 3801 Brooklyn Ave NE	3	8/16/2020	Incendiary/suspicious	Transient broke into construction site, setting debris on fire	0	0	\$0-99
Stevens Court, 3801 Brooklyn Ave NE	3	9/30/2020	Cooking	Student was cooking when a pan of hot oil began to smoke . Student attempted to move pan, resulting in hot oil burning spilling on the student's legs as well as on the stove element, igniting. Student had minor burns; sprinkler head activated.	1	0	\$10,000-24,999
Stevens Court, 3801 Brooklyn Ave NE	3	10/07/2020	Cooking	Student left food on stove unattended; it ignited and activated sprinkler system.	0	0	\$10,000-24,999
Terry Hall, 1101 NE Campus Parkway	1	5/26/2020	Cooking	Oil ignited because pan was too hot	0	0	\$100-999
Willow Hall, 4294 Whitman Lane NE	1	12/07/2020	Electrical	Electrical wires discovered burned in rooftop chiller control panel.	0	0	\$100-999

2019

Building	Total Fires in each Building	Date	Cause of Fire	Nature of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire
Alder Hall, 1315 NE Campus Parkway	0	N/A	N/A	N/A	N/A	N/A	N/A
Blakely Village, 4747 – 30th Ave NE	0	N/A	N/A	N/A	N/A	N/A	N/A
Cedar Apartments, 1112 & 1128 NE 41st St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Commodore Duchess 4005-4009 15th Ave NE	0	N/A	N/A	N/A	N/A	N/A	N/A
Elm Hall, 1218 NE Campus Parkway	0	N/A	N/A	N/A	N/A	N/A	N/A
Haggett Hall, 4290 Whitman Court NE	0	N/A	N/A	N/A	N/A	N/A	N/A
Hanseer Hall, 2011 NE 45th St.	0	N/A	N/A	N/A	N/A	N/A	N/A
Lander Hall, 1201 NE Campus Parkway	0	N/A	N/A	N/A	N/A	N/A	N/A
Laurel Village, 4200 Mary Gates Memorial Dr. NE	0	N/A	N/A	N/A	N/A	N/A	N/A
Madrona Hall, 4200 Mary Gates Memorial Dr. NE	0	N/A	N/A	N/A	N/A	N/A	N/A
Maple Hall, 1101 NE Campus Parkway	0	N/A	N/A	N/A	N/A	N/A	N/A
McCarty Hall, 2100 NE Whitman Lane	0	N/A	N/A	N/A	N/A	N/A	N/A
McMahon Hall, 4200 Whitman Court NE	0	N/A	N/A	N/A	N/A	N/A	N/A

Mercer Court Apartments, 1009 NE Pacific St.	1	43580	Electrical	Student overloaded electrical system with too many components	0	0	\$1,000 - 9,999
Nordheim Court, 5000 – 25th Ave NE	0	N/A	N/A	N/A	N/A	N/A	N/A
Poplar, 1302 NE Campus Parkway	0	N/A	N/A	N/A	N/A	N/A	N/A
Stevens Court, 3801 Brooklyn Ave NE	0	N/A	N/A	N/A	N/A	N/A	N/A
Terry Hall, 1101 NE Campus Parkway	0	N/A	N/A	N/A	N/A	N/A	N/A
Willow Hall, 4294 Whitman Lane NE	1	43564	Cooking equipment	Student accidentally turned on stove, igniting paper and plastic materials that were sitting on top	N/A	N/A	N/A



Laurel Village Apartments, 4200 Mary Gates Memorial Dr. NE	x(1)		x	x	x	x	1 ⁽²⁾
Laurel Village Townhomes, 4200 Mary Gates Memorial Dr. NE			x		x	x	0
Madrona Hall, 4320 Whitman Lane NE	x	x	x	x	x	x	1 ⁽²⁾
Maple Hall, 1101 NE Campus Parkway	x	x	x	x	x	x	1 ⁽²⁾
McCarty Hall, 4318 Whitman Court NE	x	x	x	x	x	x	1 ⁽²⁾
McMahon Hall, 4200 Whitman Court NE	x	x	x	x	x	x	1 ⁽²⁾
Mercer Court Apartments, 1009 NE Pacific St.	x	x	x	x	x	x	1 ⁽²⁾
Nordheim Court, 5000–25th Ave NE	x	x	x	x	x	x	1 ⁽²⁾
Oak Hall, 4295 Whitman Ln NE	x	x	x	x	x	x	1 ⁽²⁾
Poplar, 1302 NE Campus Parkway	x	x	x	x	x	x	1 ⁽²⁾
Stevens Court East, 3801 Brooklyn Ave NE	x	x	x	x	x	x	1 ⁽²⁾
Stevens Court West, 3801 Brooklyn Ave NE	x	x	x	x	x	x	1 ⁽²⁾
Terry Hall, 1101 NE Campus Parkway	x	x	x	x	x	x	1 ⁽²⁾
Willow Hall, 4294 Whitman Lane NE	x	x	x	x	x	x	1 ⁽²⁾

⁽¹⁾ Sprinkler protection is provided in the common egress stairways and a single sprinkler head inside each unit doorway.

⁽²⁾ Drills suspended until Fall quarter due to COVID pandemic

⁽³⁾ Employees only

Policies and Rules in Housing Facilities

The individual campus fire safety policies and procedures for electrical appliances, open flames and smoking are as follows:

UW Seattle

Many appliances are prohibited in the housing facilities due to fire safety concerns and confined space. Prohibited appliances include, but are not limited to:

1. Halogen lamps
2. Space heaters (*Space heaters are allowed only when issued by Housing & Food Services as a temporary heat source).
3. All open-flame or open-coil appliances (e.g., fondue pots, toasters, toaster ovens)
4. Air conditioners (Exception: portable, free standing air conditioners may be used in Family Housing apartment units)
5. Full-size appliances (except where provided by the University), or the use of multiple appliances that exceed the usage limits of the room.

Open-flame devices, such as candles, incense, lanterns or barbecues are not allowed in the residence halls or 12-month apartment units. If students wish to have ceremonial flames such as menorahs, kanaris or birthday candles, alternative arrangements can be made with their Resident Director. Outdoor grills are allowed for organized events within the residence hall community.

Residents of 12-Month and Family Housing apartment units may use barbecue grills only in designated outdoor areas. Smoke from cooking must not interfere with the air supply of any building. Open-flame decorative devices are permitted in Family Housing apartment units, but must not be left unattended. Recreational fires, portable fireplaces or other open flame devices are not allowed.

Smoking is not allowed in University of Washington buildings, however, designated smoking areas can be found on campus.

Regarding the Commodore Duchess Apartments in particular, portable electric space heaters are permitted only with express permission. Barbecue grills are not permitted at Commodore Duchess. Smoking is only permitted in designated areas outside of the building.

Evacuation Procedures

When alerted of a fire by an alarm or other means all residents and staff are required to evacuate the premises immediately via the nearest stairwell or grade level exit. All residents and staff are to report to a predetermined evacuation assembly point and await further direction from a staff member or emergency official.

Evacuation maps are posted in every unit. They illustrate evacuation routes and fire safety equipment locations.

For more information on evacuation procedures and related topics, visit the EH&S Web site for general information and Housing & Food Services (HFS) Web site for HFS specific information:

1. <http://www.ehs.washington.edu/fire-life/building-emergency-procedures-and-resources>
2. <https://hfs.uw.edu/uw-housing-guides>

Fire Education and Training Programs

UW Seattle

EH&S conducts an annual resident advisor training in September of each year. The curriculum covers review of building fire safety systems, evacuation procedures, and hands-on fire extinguisher training. Fire safety education is provided to all residence hall

on fire extinguisher training. Fire safety education is provided to all residence hall students during their periodic floor meetings. Additional information can be found in the student's housing agreement and the Housing & Food Services Web site. Evacuation maps, posted in every unit, illustrate evacuation routes and fire safety equipment locations. All resident students, except those in Laurel Village and Blakely townhouse units, are required to participate in fire drill exercises where they are to practice evacuating the building, calling for help, gathering at the assigned Evacuation Assembly Point and assisting others if needed.

Employees are oriented on fire safety policies and procedures as part of new hire orientation and participate in evacuation drills.

Reporting a Fire

All active fire and explosion emergencies must be reported **immediately** regardless of size and nature by phoning 911 and/or activating the fire alarm system. The level of response will vary based upon the information provided.

To comply with regulation and UW Policy, all fires, including minor fires that self-extinguish and those that do not require emergency assistance or evacuation, must be reported to EH&S within 24 hours. EH&S investigates reported fires to determine their cause, provide consultation, and to document the incident for reporting purposes. Fires are reported to Diana Zumba at EH&S Fire Safety and Engineering, at 206.543.7262 or email cochrd@uw.edu to report a fire or explosion to EH&S. Fires are also reported to UWPD at 206.685.8973 if suspicious in nature and potentially a criminal act.

UW Seattle

All fire incidents shall be reported to the Resident Adviser and/or Resident Director who then notify EH&S.

Plans for Future Fire Safety Improvements

UW Seattle

The University of Washington has no plans for fire safety infrastructure improvements such as fire alarm and sprinkler system upgrades in residence facilities at the Seattle campus during the current biennium.

However, we have provided additional guidance regarding social distancing and personal protective equipment in response to the current Covid-19 outbreak and other public health crises that may arise in the future for evacuation planning and drills.



Definitions of Terms Used in This Publication

Federal Bureau of Investigation's (FBI) Uniform Crime Reporting (UCR) program: A nationwide, cooperative statistical effort in which city, university and college, county, State, Tribal, and Federal law enforcement agencies voluntarily report data on crimes brought to their attention. The FBI's UCR program serves as the basis for the definitions of crimes listed below.

Crime Definitions

Arson

Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Assault — Aggravated

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

Assault — Simple

An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury; or to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack (e.g., intimidation).

Burglary

The unlawful entry into a building/structure to commit a felony or theft.

Dating Violence

Physical harm, bodily injury, assault or the infliction of fear of imminent physical harm, bodily injury or assault, between individuals involved in a social relationship of a romantic nature. Incidents of dating violence that meet the definition of domestic violence are counted under domestic violence and not under dating violence to avoid double counting.

Domestic Violence

Physical harm, bodily injury, assault or the infliction of fear of imminent physical harm, bodily injury or assault, between family or household members; sexual assault of one family or household member by another; or stalking as defined in RCW 9A.46.110 of one family or household member by another family or household member.

Drug/Narcotic Offenses (Excludes Driving Under the Influence)

The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use.

Forcible Fondling

The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will.

Hate Crime (also known as a bias crime)

A criminal offense committed against a person or property that is motivated, in whole or in part, by the offender's bias against a race, gender, gender identity, religion, disability, sexual orientation, ethnicity or national origin.

Incest

Non-forcible sexual intercourse between persons who are related to each other within the degree wherein marriage is prohibited by law.

Liquor Law Violations (*Excludes Driving Under the Influence*)

The violation of criminal laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages.

Motor Vehicle Theft

The theft or attempted theft of a self-propelled vehicle that runs on land surface and not on rails.

Murder and Non-negligent Manslaughter

The willful (non-negligent) killing of one human being by another.

Negligent Manslaughter

The killing of another person through gross negligence.

Rape

The carnal knowledge of a person, forcibly and/or against that person's will, including sexual assault with an object and forcible sodomy.

Robbery

The taking or attempting to take anything of value from the care, custody or control of a person(s) by force or threat of force or violence and/or by putting the victim in fear.

Sex Offenses

Any sexual act directed against another person, without the consent of the victim including instances where the victim is incapable of giving consent.

Stalking

Without lawful authority and under circumstances not amounting to a felony attempt of another crime, a person intentionally and repeatedly harasses or repeatedly follows another person, and the person being harassed or followed is placed in fear that the stalker intends to injure the person, another person, or property of the person or of another person. The feeling of

fear must be one that a reasonable person in the same situation experience under all the circumstances. Also, the stalker either intends to frighten, intimidate, or harass the person, or knows or reasonably should know that the person is afraid, intimidated or harassed even if the stalker did not intend to place the person in fear or intimidate or harass the person.

Statutory Rape

Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Unfounded

False or baseless complaint.

Weapons Law Violations

The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons.

Clery Definitions

Awareness programs: Trainings provided by the university to increase knowledge about the existence of certain crimes and the resources available on campus and in the community as well as the university's position on these crimes.

Bystander Prevention: Safe and positive ways that witnesses can intervention to deter crimes.

Ongoing Prevention and Awareness

Campaigns: Trainings and marketing provided by the university to increase knowledge about the existence of certain crimes and the resources available on campus and in the community as well as the university's position on these crimes.

Primary Prevention Programs: Trainings and marketing efforts focused on influencing knowledge, attitudes, and behaviors of those most at risk to perpetrate.

Proceeding: The rules by which a hearing occurs and administrators determine the outcome in a disciplinary proceeding.

Result: The outcome of a hearing.

Risk Reduction: Strategies that decrease the likelihood of becoming a victim are targeted towards potential victims or bystanders who learn strategies to use in-the-moment.

Clery Geography: For the purposes of counting annual crime statistics in this report, Clery geography is defined as the areas that meet the definitions of “campus,” “noncampus building or property,” or “public property” (see below for definitions of those terms). For the purposes of maintaining a daily crime log, Clery Geography also includes areas within the patrol jurisdiction of the UW Police Department.

Noncampus: Any building or property owned or controlled by a student organization that is officially recognized by the institution (e.g., fraternities and sororities); or any building or property owned or controlled by the UW that is used in direct support of, or in relation to, the UW’s educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the UW. Examples: Harborview Medical Center, UW Genome Studies on Mercer Street (downtown Seattle), Leon (in Spain).

On-Campus: Any building or property owned or controlled by the UW (Seattle campus) within the same reasonably contiguous geographic area and used by the UW in direct support of, or in a manner related to, the UW’s educational purposes, including residence halls; or any building or property that is within or reasonably contiguous and is owned by the UW but controlled by another person, is frequently used by students, and supports institutional purposes.

Public Property: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from campus.

Residential Facilities: Alder Hall, Cedar Apartments, the Commodore Duchess Apartments, Elm Hall, Haggett Hall, Hansee Hall, Laurel Village, Maple Hall, McCarty Hall (demolished in fall 2015), McMahan Hall, Mercer Court Apartments, Poplar Hall, Stevens Court Apartments, Terry Hall and Willow Hall, the 2104 House and Lander Hall, which house students on, or contiguous to, UW Seattle were counted in the On-Campus category. (Blakeley Village and Nordheim Court were counted in the Noncampus category for all years and Radford Court beginning 2012 because they were not reasonably contiguous to the Seattle campus.)

Off-Campus Resources

Al-Anon (24 hours) 206.625.0000

Alcohol and Drug 24-hour Help Line
206.722.3700, 1.800.562.1240 (in Washington State only)

Alcoholics Anonymous (24 hours)
206.587.2838

Crisis Clinic 24-hour crisis line
1.866.427.4747 206.461.3219 TTY/TDD

Domestic Violence Hotline (24 hours)
1.800.562.6025

Harborview Center for Sexual Assault and Traumatic Stress 206.744.1600

Harborview Medical Center Emergency Trauma 24-hour 206.744.3074

King County Jail Inmate Lookup <https://dajd-jms.powerappsportals.us/>

King County Protection Orders <http://www.kingcounty.gov/depts/prosecutor/protection-orders.aspx>

King County Sexual Assault Resource Center (24 hours) 1.888.998.6423

Poison Center 1.800.222.1222

Sex Offender List – WA state <http://www.communitynotification.com/counties.php?state=WA>

Seattle Police Department, Non-Emergency
206.625.5011

Washington Recovery Help Line
866.789.1511 <http://www.warecoveryhelpline.org>

Washington State Domestic Violence Hotline (24 hours) 1.800.562.6025 (V/TTY)

Campus Resources

CareLink 1.866.598.3978 (TTY: 1.877.334.0489)

Comprehensive faculty and staff assistance program that provides professional support for issues that can affect personal and work life. Counseling: There is no out-of-pocket cost for up to five UW CareLink sessions per concern. Legal Services: You can receive a free 30-minute telephone or in-person consultation with an attorney.

Community Standards & Student Conduct 206.685.6194, cssc@uw.edu, <https://www.washington.edu/cssc/for-students/overview-of-the-student-conduct-process/>
Resource for those concerned about student behavior that may constitute a violation of the Student Code of Conduct related to academic or behavioral misconduct.

Counseling Center 206.543.1240
Staffed by psychologists and mental health counselors who provide developmentally-based counseling, assessment and crisis intervention services to currently-enrolled UW students.

EH&S Building and Fire Safety Office
206.543.7262, uwfire@uw.edu.
To report a fire and to gain access to information on fires in the residence halls.

Emergency Management (UWEM)

General Number 206.897.8000,
disaster@uw.edu

UWEM Duty Officer

24/7 duty phone 206.765.7192

Global Travel Security 206-616-7927 (Non-Emergency), 206-632-0153 (24/7 Emergency),
travelemergency@uw.edu

Emergency support to UW faculty, staff, and students traveling abroad for research, conferences, and study abroad.

Hall Health Mental Health 206.543.5030

Brief treatment for rapid stabilization. For UW students.

Hall Health Primary Care Center (information)
206.685.1011

Outpatient clinic that provides health care to UW students and their dependents, alumni, faculty, staff and the community.

Harborview Parking and Security Services

206.744.4913 Obtain information on the Harborview crime log.

LiveWell 206.543.6085, livewell@uw.edu

A starting point for students in distress and in need of multiple levels of support. LiveWell provides intervention, assessment and consultation to students directly and works with faculty/staff to respond to incidents that cause concern in the classroom and beyond.

Human Resources

Campus HR Operations
Roosevelt Commons West 2nd floor;
4300 Roosevelt Way NE
Seattle, WA 98105;
206.543.2354

UWMC Employee Relations

BB150 UWMC;
Box 356054;
206.598.6116

Harborview Employee Relations

Pat Steel Building
401 Broadway Suite 2100 (street);
325 9th Ave (mailing);
Box 359715;

206.744.9220

A resource for concerns regarding the behavior of an employee.

Information about leave eligibility use, planning time away from work for legal reasons, complaints of harassment, etc.

Husky NightWalk 206.685.WALK (9255)

Uniformed guard assistance program that uses uniformed security guards to escort students, staff and faculty members to locations on campus. 6 p.m.-2 a.m. May have later hours in the summer.

NightRide Shuttle (business hrs.)

206.685.3146, shuttles@uw.edu

A shuttle for the campus community to get home at night. Operates Monday through Friday during the regular academic quarter, excluding University holidays and summer quarter. 8 p.m. until 1:39 a.m.

Q Center 206.897.1430, qcenter@uw.edu

The Q Center provides many services and resources to support the Gay, Lesbian, Bisexual, Transgender and Queer (GLBTQ) community, such as a lending library, discussion forums, meeting & social space, brief crisis intervention and referrals.

SafeCampus - 206.685.7233

www.uw.edu/safecampus

Report threats, receive advice and resources for a variety of situations from stalking to relationship violence to harassment in the workplace.

LiveWell Student Advocate,

lwadvoc@uw.edu

A confidential and safe starting point for students affected by sexual assault, relationship violence and stalking.

Title IX Coordinator,

Valery Richardson, 206-616-9713,
Roosevelt Commons East, Suite 320
(4300 Roosevelt Way NE, Seattle, WA 98105),
titleix@uw.edu

Provides information and assistance to those who wish to raise a complaint or have concerns relating to the University's compliance with Title IX.

Title IX Investigation Office 206.616.5334

tixinv@uw.edu,

<https://www.washington.edu/cssc/for-students/overview-of-the-student-conduct-process/>

Resource for those concerned about student behavior that may constitute a violation of the Student Conduct Code related to sexual misconduct.

University Complaint Investigation and Resolution Office (UCIRO)

206.616.2028, uciro@uw.edu, <http://f2.washington.edu/treasury/riskmgmt/UCIRO>

UCIRO is responsible for investigating complaints that a University employee has violated the University's non-discrimination and/or non-retaliation policies.

University Emergency Blog

<http://emergency.uw.edu/>

Check in here for updates to UW Alert messages.

University of Washington Medical Center Security 206.598.4909

UWMC Security Response Desk 206.598.5555

University Ombudsman 206.543.6028

A source of information and assistance to all members of the University community concerning University-related complaints from students and members of the faculty and staff with regard to alleged inequities. Services for preventing, managing and resolving conflict among students, staff and faculty of this University.

UW Alert www.uw.edu/alert

Sign up to receive emergency alert notifications.

UW Police Department Contact Information

UWPD Emergency, fire, medical aid from any campus telephone 911

Non-emergency line 206.685.8973

Confidential Tip Line 206.685.TIPS (8477)

Community Engagement 206.685.1916,
engagepd@uw.edu

Community Engagement does building security surveys, gives safety and security talks by request, and provides free safety whistles based on availability.

UWPD Home Page: <http://police.uw.edu>

E-mail address: uwpolice@uw.edu

Facebook: www.facebook.com/UWPolice

Twitter: www.twitter.com/UW_Police

The University of Washington provides equal opportunity in education without regard to race, color, creed, religion, national origin, sex, sexual orientation, age, marital status,

disability, or status as a disabled veteran or Vietnam era veteran in accordance with University of Washington policy and applicable federal and state statutes and regulations.

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